

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322130 - Paperboard Mills

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	1	49	1	2	0	1	0	15	4	0	0	0	0	75
First/Mid-Level Officials and Managers	33	14	1060	90	19	0	6	18	306	40	11	3	0	9	1609
Professionals	21	14	626	57	20	1	6	16	209	56	15	1	2	8	1052
Technicians	18	1	291	30	4	3	10	6	24	20	1	1	0	4	413
Sales Workers	0	2	81	1	0	0	0	0	32	3	1	0	0	1	121
Administrative Support Workers	6	12	108	23	2	1	1	3	297	68	3	0	0	10	534
Craft Workers	45	6	715	78	6	0	7	20	33	6	0	0	0	3	919
Operatives	694	153	4305	1468	171	32	106	151	903	293	57	9	24	30	8396
Laborers and Helpers	83	96	408	325	38	9	15	39	164	99	32	6	17	15	1346
Service Workers	1	1	16	5	0	0	0	1	3	0	0	0	0	0	27
CURRENT 2022 REPORTING YEAR TOTAL	903	300	7659	2078	262	46	152	254	1986	589	120	20	43	80	14492
PRIOR 2021 REPORTING YEAR TOTAL	1147	410	7867	1954	237	37	139	152	1942	599	114	23	39	36	14696

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/15/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME
GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS
1500 RIVEREDGE PARKWAY NW

CITY/TOWN
ATLANTA

STATE
GA

ZIP CODE
30328

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

12/4/2023 11:09 AM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official
Nicol Green

Title of Certifying Official

Sr. Manager, People Analytics

Email Address of Certifying Official
Nicol.Green@graphicpkg.com

Telephone Number of Certifying Official
770-240-8468

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC
Nicol Green

Title and Employer of Primary POC

Sr. Manager, People Analytics
GRAPHIC PACKAGING INTERNATIONAL INC

Email Address of Primary POC
Nicol.Green@graphicpkg.com

Telephone Number of Primary POC
770-240-8468

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SECTION A – TYPE OF REPORT
HEADQUARTERS REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

P610872

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GRAPHIC PACKAGING INTERNATIONAL INC

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322130 - Paperboard Mills

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	1	32	1	2	0	1	0	15	4	0	0	0	0	57
First/Mid-Level Officials and Managers	2	4	140	21	9	0	0	1	60	20	7	1	0	2	267
Professionals	7	3	92	18	12	0	3	5	53	29	7	1	0	3	233
Technicians	0	0	7	1	0	0	0	0	0	1	0	0	0	0	9
Sales Workers	0	0	8	0	0	0	0	0	3	1	0	0	0	1	13
Administrative Support Workers	1	2	6	5	0	1	0	0	15	18	0	0	0	3	51
Craft Workers	0	0	4	1	0	0	0	1	0	0	0	0	0	1	7
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	11	10	289	47	23	1	4	7	146	73	14	2	0	10	637
PRIOR 2021 REPORTING YEAR TOTAL	19	17	331	36	16	0	3	5	138	59	15	2	1	4	646

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

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**SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HC34307

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI IN CARTON CRAFT

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

2549 CHARLESTOWN RD

CITY/TOWN

NEW ALBANY

STATE

IN

ZIP CODE

47150

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	15	1	0	0	0	0	2	0	0	0	0	0	18
Professionals	0	0	2	0	0	0	0	0	0	1	0	0	0	0	3
Technicians	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers	0	0	4	0	0	0	0	0	6	1	0	0	0	0	11
Craft Workers	1	0	5	0	0	0	0	0	0	0	0	0	0	0	6
Operatives	1	3	84	11	0	0	0	2	17	0	0	0	0	1	119
Laborers and Helpers	1	0	6	1	0	0	0	0	7	0	0	0	0	0	15
Service Workers	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
CURRENT 2022 REPORTING YEAR TOTAL	3	3	120	14	0	0	0	2	32	2	0	0	0	1	177
PRIOR 2021 REPORTING YEAR TOTAL	2	0	137	16	0	0	0	4	36	4	0	0	0	1	200

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

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SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

CI94782

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI IL ELK GROVE VILLAGE

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

1500 NICHOLAS BLVD.

CITY/TOWN

ELK GROVE VILLAGE

STATE

IL

ZIP CODE

60007

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322211 - Corrugated and Solid Fiber Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

Race/Ethnicity

JOB CATEGORIES

Hispanic or Latino

Not Hispanic or Latino

Male

Female

Male

Female

White

Black or African American

Asian

Native Hawaiian or Other Pacific Islander

American Indian or Alaska Native

Two or More Races

White

Black or African American

Asian

Native Hawaiian or Other Pacific Islander

American Indian or Alaska Native

Two or More Races

Row Total

Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	5	0	13	1	0	0	0	0	7	0	0	0	0	0	0	26
Professionals	2	0	5	0	0	0	0	0	2	0	0	0	0	0	0	9
Technicians	11	0	5	0	0	0	0	0	0	0	0	0	0	0	0	16
Sales Workers	0	0	5	0	0	0	0	0	4	0	0	0	0	0	0	9
Administrative Support Workers	0	1	1	0	0	0	0	0	7	2	0	0	0	0	0	11
Craft Workers	4	2	4	0	0	0	0	0	0	0	0	0	0	0	0	10
Operatives	94	5	13	13	3	0	0	2	1	1	0	0	0	0	0	132
Laborers and Helpers	8	12	0	0	0	0	0	0	2	2	1	0	0	0	0	25
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	124	20	47	14	3	0	0	2	23	5	1	0	0	0	0	239
PRIOR 2021 REPORTING YEAR TOTAL	135	26	43	12	4	0	0	2	19	6	2	0	0	0	0	249

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

CI94742

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI LA WEST MONROE CPD

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

204 EXCHANGE STREET

CITY/TOWN

WEST MONROE

STATE

LA

ZIP CODE

71292

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322211 - Corrugated and Solid Fiber Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	6	1	0	0	0	0	0	1	0	0	0	0	8
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	3	1	0	0	0	0	0	0	0	0	0	0	4
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Operatives	0	0	14	9	0	0	0	0	1	1	0	0	0	0	25
Laborers and Helpers	0	0	0	4	0	0	0	0	0	0	0	0	0	0	4
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	24	15	0	0	0	0	1	2	0	0	0	0	42
PRIOR 2021 REPORTING YEAR TOTAL	0	0	24	10	0	0	0	0	1	2	0	0	0	0	37

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

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**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

GV91673

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI MN HAMEL CARTON

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

4535 WILLOW DR.

CITY/TOWN

HAMEL

STATE

MN

ZIP CODE

55340

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	15	3	0	0	0	0	1	0	0	0	0	1	21
Professionals	0	0	4	0	1	0	0	0	3	0	0	0	0	0	8
Technicians	0	0	2	0	0	0	0	0	2	0	0	0	0	0	4
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	4	1	0	0	0	0	6	0	0	0	0	0	11
Craft Workers	1	0	8	0	0	0	0	0	0	0	0	0	0	0	9
Operatives	4	2	60	25	1	0	1	3	8	3	0	0	0	1	108
Laborers and Helpers	0	0	12	4	1	0	0	0	1	0	0	0	0	0	18
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	5	3	105	33	3	0	1	3	21	3	0	0	0	2	179
PRIOR 2021 REPORTING YEAR TOTAL	8	5	95	31	4	0	1	1	19	5	0	0	0	0	169

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

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ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

X224297

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI OR PORTLAND

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

3400 N. MARINE DRIVE

CITY/TOWN

PORTLAND

STATE

OR

ZIP CODE

97217

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	11	1	1	0	0	1	3	0	0	0	0	0	17
Professionals	0	0	7	0	0	0	1	0	3	0	1	0	0	0	12
Technicians	0	1	5	1	1	1	0	0	2	1	0	1	0	0	13
Sales Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Administrative Support Workers	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
Craft Workers	3	0	12	1	0	0	0	2	0	0	0	0	0	0	18
Operatives	6	0	59	8	1	4	0	3	2	4	1	0	0	0	88
Laborers and Helpers	1	0	1	2	0	1	1	0	2	0	0	0	0	1	9
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	10	1	97	13	3	6	2	6	14	5	2	1	0	1	161
PRIOR 2021 REPORTING YEAR TOTAL	15	1	98	13	1	3	0	7	14	7	3	0	0	0	162

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HZ83117

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI TN CLARKSVILLE

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

2593 OLD RUSSELLVILLE PIKE

CITY/TOWN

CLARKSVILLE

STATE

TN

ZIP CODE

37040

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	10	3	1	0	0	0	2	0	0	0	0	0	17
Professionals	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
Craft Workers	0	0	6	0	0	0	0	0	0	0	0	0	0	0	6
Operatives	2	2	67	36	1	2	0	8	22	19	8	1	0	0	168
Laborers and Helpers	0	2	5	14	0	1	0	1	13	8	0	0	0	0	44
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	3	4	90	53	2	3	0	9	39	27	8	1	0	0	239
PRIOR 2021 REPORTING YEAR TOTAL	5	4	84	35	1	2	0	3	24	27	7	2	0	0	194

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

CC95408

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI MO PACIFIC

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

1101 SOUTH DENTON ROAD

CITY/TOWN

PACIFIC

STATE

MO

ZIP CODE

63069

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322211 - Corrugated and Solid Fiber Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	13	0	0	0	1	1	5	0	0	0	0	0	20
Professionals	0	1	6	0	0	0	0	0	1	0	0	0	0	0	8
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers	0	0	1	1	0	0	0	0	7	1	0	0	0	1	11
Craft Workers	1	0	12	0	0	0	0	0	0	0	0	0	0	0	13
Operatives	0	0	75	7	0	0	1	1	27	0	0	0	0	0	111
Laborers and Helpers	0	0	30	1	0	0	0	3	7	0	0	0	0	1	42
Service Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
CURRENT 2022 REPORTING YEAR TOTAL	1	1	138	9	0	0	2	5	48	1	0	0	0	2	207
PRIOR 2021 REPORTING YEAR TOTAL	1	1	138	4	0	0	1	2	46	1	0	0	0	1	195

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME
GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS
1500 RIVEREDGE PARKWAY NW

CITY/TOWN
ATLANTA

STATE
GA

ZIP CODE
30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
7262505

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
GPI NC LUMBERTON

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
2801 KENNY BIGGS ROAD

CITY/TOWN
LUMBERTON

STATE
NC

ZIP CODE
28358

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	11	2	0	0	3	0	1	1	0	1	0	1	20
Professionals	0	0	2	1	0	0	1	0	0	0	0	0	0	0	4
Technicians	0	0	4	1	0	0	9	0	0	0	0	0	0	0	14
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	1	0	2	1	0	0	0	0	4
Craft Workers	0	0	1	0	0	0	2	0	0	0	0	0	0	0	3
Operatives	3	0	20	49	1	0	73	1	7	6	0	0	12	1	173
Laborers and Helpers	0	0	2	10	0	1	12	2	1	8	1	0	10	1	48
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	3	0	40	63	1	1	101	3	11	16	1	1	22	3	266
PRIOR 2021 REPORTING YEAR TOTAL	7	1	41	57	1	0	105	4	12	24	1	2	26	2	283

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

9449090

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI AR FORT SMITH

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

10300 ROBERTS BLVD

CITY/TOWN

FORT SMITH

STATE

AR

ZIP CODE

72923

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	15	1	0	0	1	0	4	0	0	0	0	0	21
Professionals	0	0	5	0	0	0	0	0	2	0	0	0	0	0	7
Technicians	2	0	15	0	2	1	0	1	0	0	0	0	0	0	21
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	2	0	0	0	0	0	3	0	0	0	0	0	5
Craft Workers	0	0	5	0	0	0	0	0	0	0	0	0	0	0	5
Operatives	30	4	93	16	12	6	0	0	10	0	1	2	1	0	175
Laborers and Helpers	9	1	41	2	9	1	0	2	4	3	5	3	0	0	80
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	41	5	176	19	23	8	1	3	23	3	6	5	1	0	314
PRIOR 2021 REPORTING YEAR TOTAL	46	6	182	24	25	8	4	3	23	4	6	5	2	2	340

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

L588060

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI CO GOLDEN

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

1795 DOGWOOD STREET

CITY/TOWN

LOUISVILLE

STATE

CO

ZIP CODE

80027

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total	
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	11	0	0	0	0	1	1	0	0	0	0	0	13
Professionals	1	0	3	0	0	0	0	1	0	0	0	0	0	0	5
Technicians	2	0	8	0	0	0	0	1	1	0	0	0	0	0	12
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	3	0	22	0	0	0	0	3	3	0	0	0	0	0	31
PRIOR 2021 REPORTING YEAR TOTAL	5	0	20	0	0	0	0	0	3	0	0	0	0	0	28

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME
GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS
1500 RIVEREDGE PARKWAY NW

CITY/TOWN
ATLANTA

STATE
GA

ZIP CODE
30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
LX76522

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
GPI MI STURGIS

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
305 W. SOUTH ST.

CITY/TOWN
STURGIS

STATE
MI

ZIP CODE
49091

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	9	0	0	0	0	0	2	0	0	0	0	0	11
Professionals	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Sales Workers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Administrative Support Workers	0	0	1	0	0	0	0	0	4	0	0	0	0	0	5
Craft Workers	0	0	3	0	0	0	0	0	2	0	0	0	0	0	5
Operatives	6	2	44	0	0	0	0	0	9	0	0	0	0	0	61
Laborers and Helpers	3	6	3	0	0	0	0	0	11	0	0	0	0	0	23
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	9	8	64	0	0	0	0	0	28	0	0	0	0	0	109
PRIOR 2021 REPORTING YEAR TOTAL	6	7	62	0	0	0	0	0	29	0	0	0	0	0	104

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME
GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS
1500 RIVEREDGE PARKWAY NW

CITY/TOWN
ATLANTA

STATE
GA

ZIP CODE
30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
EK97722

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
GPI CA OROVILLE

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
525 AIRPORT PARKWAY

CITY/TOWN
OROVILLE

STATE
CA

ZIP CODE
95969

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	9	0	1	0	0	1	4	0	0	0	0	0	16
Professionals	0	1	2	0	0	0	0	0	1	0	0	0	0	0	4
Technicians	0	0	7	0	0	1	1	0	0	0	1	0	0	0	10
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	0	2	0	0	0	0	0	2	0	1	0	0	0	6
Craft Workers	3	0	2	0	2	0	0	0	0	0	0	0	0	0	7
Operatives	14	5	70	6	25	0	4	1	12	1	0	0	1	1	140
Laborers and Helpers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	19	6	93	6	28	1	5	2	19	1	2	0	1	1	184
PRIOR 2021 REPORTING YEAR TOTAL	20	7	87	7	26	1	5	1	17	1	2	0	2	1	177

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

X224264

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI IN KENDALLVILLE

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

301 S. PROGRESS DRIVE E

CITY/TOWN

KENDALLVILLE

STATE

IN

ZIP CODE

46755

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	13	0	0	0	0	0	2	0	0	0	0	0	16
Professionals	0	0	4	0	0	0	0	0	1	0	0	0	0	0	5
Technicians	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3
Craft Workers	0	0	9	0	0	0	0	0	0	0	0	0	0	0	9
Operatives	4	1	75	1	0	0	1	1	30	0	0	0	0	0	113
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	5	1	102	1	0	0	1	1	36	0	0	0	0	0	147
PRIOR 2021 REPORTING YEAR TOTAL	7	2	95	0	0	0	1	1	31	0	1	0	0	0	138

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

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Revised 08/2023
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME
GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS
1500 RIVEREDGE PARKWAY NW

CITY/TOWN
ATLANTA

STATE
GA

ZIP CODE
30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
H120283

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
GPI TN LAWRENCEBURG

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
2006 LIBERTY AVENUE

CITY/TOWN
LAWRENCEBURG

STATE
TN

ZIP CODE
38464

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	15	0	0	0	0	0	7	0	0	0	0	0	22
Professionals	0	0	5	0	0	0	0	0	3	0	0	0	0	0	8
Technicians	0	0	3	0	0	0	0	0	1	0	0	0	0	0	4
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	2	0	0	0	0	0	7	0	0	0	0	0	9
Craft Workers	0	0	22	0	0	0	0	0	0	0	0	0	0	0	22
Operatives	1	0	162	3	0	0	0	1	27	0	0	0	0	0	194
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	0	209	3	0	0	0	1	45	0	0	0	0	0	259
PRIOR 2021 REPORTING YEAR TOTAL	3	1	197	6	0	0	0	1	46	1	0	0	0	0	255

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HZ83108

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI PA PITSTON

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

20 COMMERCE ROAD

CITY/TOWN

PITSTON

STATE

PA

ZIP CODE

18640

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	13	0	0	0	0	1	2	0	0	0	0	0	16
Professionals	0	0	0	0	0	0	0	0	1	1	0	0	0	0	2
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
Craft Workers	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
Operatives	5	6	75	7	3	0	0	0	16	2	6	0	0	1	121
Laborers and Helpers	1	3	1	1	3	0	0	0	6	2	4	0	0	0	21
Service Workers	0	1	1	0	0	0	0	0	0	0	0	0	0	0	2
CURRENT 2022 REPORTING YEAR TOTAL	6	10	91	8	6	0	0	1	28	5	10	0	0	1	166
PRIOR 2021 REPORTING YEAR TOTAL	4	9	89	6	5	0	0	1	18	6	10	0	0	0	148

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

X224231

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI TN GORDONSVILLE

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

119 SPICER DRIVE

CITY/TOWN

GORDONSVILLE

STATE

TN

ZIP CODE

38563

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	9	1	0	0	0	1	2	0	0	0	0	0	13
Professionals	0	0	1	0	0	0	0	0	3	0	0	0	0	0	4
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3
Craft Workers	0	0	13	0	0	0	0	0	0	0	0	0	0	0	13
Operatives	0	0	63	3	0	0	0	0	28	1	0	0	0	1	96
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	86	4	0	0	0	1	36	1	0	0	0	1	129
PRIOR 2021 REPORTING YEAR TOTAL	1	0	83	3	0	0	0	0	36	2	0	0	0	0	125

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

DE16732

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI IL CAROL STREAM

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

400 E. NORTH AVENUE

CITY/TOWN

CAROL STREAM

STATE

IL

ZIP CODE

60188

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322211 - Corrugated and Solid Fiber Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	1	30	0	0	0	1	0	5	0	0	0	0	0	37
Professionals	2	1	34	0	1	0	0	0	3	1	1	0	0	1	44
Technicians	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
Sales Workers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Administrative Support Workers	0	0	4	2	0	0	0	1	9	1	0	0	0	1	18
Craft Workers	5	0	9	0	0	0	0	0	2	1	0	0	0	0	17
Operatives	54	4	38	22	12	0	2	2	4	1	1	0	0	0	140
Laborers and Helpers	6	7	17	9	2	0	0	2	3	6	4	0	1	0	57
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	67	13	138	33	15	0	3	5	26	10	6	0	1	2	319
PRIOR 2021 REPORTING YEAR TOTAL	92	19	101	30	13	0	1	2	21	11	4	1	0	1	296

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

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ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HZ83052

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI GA AUGUSTA MILL

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

4278 MIKE PADGETT HIGHWAY

CITY/TOWN

AUGUSTA

STATE

GA

ZIP CODE

30906

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	41	3	1	0	0	0	4	1	0	0	0	0	50
Professionals	0	0	60	11	0	0	0	2	7	3	0	0	0	0	83
Technicians	0	0	3	0	0	0	0	0	1	1	0	0	0	1	6
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	8	3	0	0	0	0	12
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	1	250	203	1	0	1	7	7	20	0	0	0	1	491
Laborers and Helpers	0	0	2	8	0	0	0	0	0	0	0	0	0	0	10
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	357	225	2	0	1	9	27	28	0	0	0	2	652
PRIOR 2021 REPORTING YEAR TOTAL	3	3	383	208	2	0	1	3	28	31	0	0	0	0	662

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

P117650

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI LA WEST MONROE MILL

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

1000 JONESBORO ROAD

CITY/TOWN

WEST MONROE

STATE

LA

ZIP CODE

71292

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322130 - Paperboard Mills

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	1	0	45	1	0	0	0	0	5	2	0	0	0	0	0	54
Professionals	2	0	73	1	0	0	1	2	12	1	0	0	0	0	0	92
Technicians	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	2	5	0	0	0	0	5	4	0	0	0	0	0	16
Craft Workers	2	0	179	12	0	0	2	0	2	0	0	0	0	0	0	197
Operatives	1	0	136	61	1	0	0	2	4	6	0	1	0	0	0	212
Laborers and Helpers	4	0	71	40	0	0	0	1	2	4	0	1	0	0	0	123
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	10	0	507	121	1	0	3	5	30	17	0	2	0	0	0	696
PRIOR 2021 REPORTING YEAR TOTAL	10	0	515	118	2	0	3	3	31	17	0	2	0	0	0	701

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

LX76485

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI AMERICRAFT CORPORATE

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

320 WEST HANES MILL RD.

CITY/TOWN

WINSTON SALEM

STATE

NC

ZIP CODE

27105

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322211 - Corrugated and Solid Fiber Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

Race/Ethnicity

JOB CATEGORIES

Hispanic or Latino

Not Hispanic or Latino

Male

Female

Male

Female

White

Black or African American

Asian

Native Hawaiian or Other Pacific Islander

American Indian or Alaska Native

Two or More Races

White

Black or African American

Asian

Native Hawaiian or Other Pacific Islander

American Indian or Alaska Native

Two or More Races

Row Total

Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
Professionals	0	1	0	0	1	0	0	0	0	0	0	0	0	0	2
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	2	1	0	0	0	0	3
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	1	1	0	1	0	0	0	3	1	0	0	0	0	7
PRIOR 2021 REPORTING YEAR TOTAL	0	1	1	0	1	0	0	0	4	2	0	0	0	0	9

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/15/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HZ83070

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI IL SHELBYVILLE

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

500 DACEY DRIVE

CITY/TOWN

SHELBYVILLE

STATE

IL

ZIP CODE

62565

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	39	1	0	0	0	0	8	0	0	0	0	0	49
Professionals	0	0	10	0	0	0	0	0	4	0	0	0	0	0	14
Technicians	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5
Craft Workers	0	0	32	0	0	0	0	0	7	0	0	0	0	0	39
Operatives	1	0	351	11	1	0	1	7	166	7	1	0	0	0	546
Laborers and Helpers	0	1	1	0	0	0	0	0	8	0	0	0	0	0	10
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	2	435	12	1	0	1	7	198	7	1	0	0	0	665
PRIOR 2021 REPORTING YEAR TOTAL	3	2	474	13	2	0	1	7	220	8	3	0	0	0	733

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

CC95352

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI CA IRVINE

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

1600 BARRANCA PKWY.

CITY/TOWN

IRVINE

STATE

CA

ZIP CODE

92606

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322211 - Corrugated and Solid Fiber Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	0	7	1	0	0	0	1	2	0	0	0	0	1	14
Professionals	2	1	1	0	0	0	0	0	0	0	1	0	0	0	5
Technicians	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Sales Workers	0	0	2	0	0	0	0	0	0	1	0	0	0	0	3
Administrative Support Workers	1	2	1	0	0	0	0	1	1	0	1	0	0	1	8
Craft Workers	5	0	0	1	0	0	0	0	0	0	0	0	0	0	6
Operatives	78	5	18	3	6	3	2	3	1	0	0	0	0	0	119
Laborers and Helpers	17	7	9	3	2	0	1	5	3	0	0	0	1	0	48
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	106	15	38	8	8	3	3	10	7	1	2	0	1	2	204
PRIOR 2021 REPORTING YEAR TOTAL	125	17	30	5	10	3	0	1	5	2	2	0	0	1	201

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME
GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS
1500 RIVEREDGE PARKWAY NW

CITY/TOWN
ATLANTA

STATE
GA

ZIP CODE
30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
JL93233

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
GPI TN KINGSTON SPRINGS

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
167 LUYBEN HILLS RD

CITY/TOWN
KINGSTON SPRINGS

STATE
TN

ZIP CODE
37082

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322130 - Paperboard Mills

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	8	0	0	0	0	0	2	0	0	0	0	0	10
Professionals	0	0	1	0	0	0	0	0	1	0	1	0	0	0	3
Technicians	0	0	1	0	0	0	0	0	3	0	0	0	0	0	4
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	3	0	0	0	0	0	4
Craft Workers	0	0	4	0	0	0	0	0	0	0	0	0	0	0	4
Operatives	0	0	39	1	0	0	0	0	9	0	0	0	0	0	49
Laborers and Helpers	0	0	0	0	0	0	0	0	1	0	0	0	1	0	2
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	54	1	0	0	0	0	19	0	1	0	1	0	76
PRIOR 2021 REPORTING YEAR TOTAL	1	3	59	1	0	0	0	0	20	0	1	0	0	0	85

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

CC95381

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI GA STONE MOUNTAIN

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

5853 E. PONCE DE LEON AVENUE

CITY/TOWN

STONE MOUNTAIN

STATE

GA

ZIP CODE

30083

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322211 - Corrugated and Solid Fiber Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	10	5	1	0	0	0	0	2	0	0	0	0	19
Professionals	0	0	0	0	0	0	0	0	1	0	1	0	0	0	2
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3
Craft Workers	1	0	4	8	0	0	0	2	0	1	0	0	0	0	16
Operatives	6	3	20	88	6	1	0	0	8	36	0	0	0	0	168
Laborers and Helpers	0	1	3	11	3	0	0	1	8	10	2	0	0	1	40
Service Workers	0	0	2	1	0	0	0	0	0	0	0	0	0	0	3
CURRENT 2022 REPORTING YEAR TOTAL	8	4	40	113	10	1	0	3	19	49	3	0	0	1	251
PRIOR 2021 REPORTING YEAR TOTAL	9	5	45	118	5	1	0	2	17	47	3	0	0	1	253

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HZ83171

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI TN LEBANON

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

1442A TOSHIBA DRIVE

CITY/TOWN

LEBANON

STATE

TN

ZIP CODE

37087

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	3	1	0	0	0	0	1	0	0	0	0	0	5
Professionals	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
Technicians	0	0	1	1	0	0	0	0	0	0	0	0	0	0	2
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
Craft Workers	1	0	5	1	0	0	0	1	1	0	0	0	0	0	9
Operatives	3	0	14	2	0	0	0	1	3	1	0	0	1	0	25
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	4	0	26	5	0	0	0	2	8	1	0	0	1	0	47
PRIOR 2021 REPORTING YEAR TOTAL	3	1	26	3	0	0	0	3	6	0	0	0	0	0	42

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

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ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

JL93224

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI NC RANDLEMAN

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

4139 US311

CITY/TOWN

RANDLEMAN

STATE

NC

ZIP CODE

27317

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322130 - Paperboard Mills

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	2	2	0	0	0	0	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	2	30	9	0	0	1	1	4	0	1	0	0	0	48
Laborers and Helpers	0	0	1	2	0	0	1	0	4	0	0	0	0	0	8
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	2	35	11	0	0	2	1	10	2	1	0	0	0	64
PRIOR 2021 REPORTING YEAR TOTAL	0	3	40	12	0	0	0	1	10	1	0	0	0	0	67

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

JL93215

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI NE OMAHA

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

4200 S 121ST PLAZA

CITY/TOWN

OMAHA

STATE

NE

ZIP CODE

68137

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322130 - Paperboard Mills

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	11	0	1	0	0	0	6	0	0	0	0	0	18
Professionals	0	0	4	0	0	0	0	0	3	0	0	0	0	0	7
Technicians	2	0	3	1	0	0	0	0	0	0	0	0	0	0	6
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	3	0	0	0	0	0	7	0	0	0	0	1	11
Craft Workers	0	0	2	0	0	0	0	0	2	0	0	0	0	0	4
Operatives	8	4	117	10	1	0	2	1	30	4	0	0	0	1	178
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	10	4	140	11	2	0	2	1	48	4	0	0	0	2	224
PRIOR 2021 REPORTING YEAR TOTAL	34	20	144	5	1	0	1	1	43	3	0	0	0	0	252

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

LX76540

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI OH NORWALK

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

209 REPUBLIC ST.

CITY/TOWN

NORWALK

STATE

OH

ZIP CODE

44857

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322211 - Corrugated and Solid Fiber Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Administrative Support Workers	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
PRIOR 2021 REPORTING YEAR TOTAL	1	0	22	1	0	0	0	0	0	9	0	0	0	0	0	33

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

LX76513

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI MA LOWELL

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

164 MEADOWCROFT ST.

CITY/TOWN

LOWELL

STATE

MA

ZIP CODE

08153

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	6	0	0	0	0	0	2	0	0	0	0	0	0	8
Professionals	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Sales Workers	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	2
Administrative Support Workers	0	0	2	0	0	0	0	0	2	0	0	0	0	0	0	4
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	6	0	23	3	5	0	0	1	0	0	1	0	0	0	0	39
Laborers and Helpers	2	8	6	0	1	0	0	0	7	0	2	0	0	0	0	26
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	8	8	41	3	6	0	0	1	12	0	3	0	0	0	0	82
PRIOR 2021 REPORTING YEAR TOTAL	8	8	45	3	5	0	0	0	11	0	4	0	0	0	0	84

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID P610872	EMPLOYER NAME GRAPHIC PACKAGING INTERNATIONAL INC			
ADDRESS 1500 RIVEREDGE PARKWAY NW	CITY/TOWN ATLANTA	STATE GA	ZIP CODE 30328	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID 7748851	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME GPI NH CONCORD			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 80 COMMERCIAL STREET	CITY/TOWN CONCORD	STATE NH	ZIP CODE 03301	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	6	0	0	0	0	0	0	0	0	0	0	0	6
First/Mid-Level Officials and Managers	1	0	40	1	0	0	0	0	32	1	0	1	0	1	77
Professionals	0	0	34	0	2	0	0	0	19	0	1	0	1	2	59
Technicians	0	0	6	0	0	0	0	0	5	0	0	0	0	0	11
Sales Workers	0	1	23	0	0	0	0	0	16	1	0	0	0	0	41
Administrative Support Workers	0	1	7	0	0	0	0	0	20	1	0	0	0	0	29
Craft Workers	0	0	5	0	0	0	0	0	1	0	0	0	0	1	7
Operatives	0	0	7	0	0	0	0	0	0	0	0	0	0	0	7
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	2	128	1	2	0	0	0	93	3	1	1	1	4	237
PRIOR 2021 REPORTING YEAR TOTAL	1	1	82	1	1	0	0	0	65	1	1	0	1	3	157

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

GV91691

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI NJ WAYNE CARTON

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

5 HAUL RD.

CITY/TOWN

WAYNE

STATE

NJ

ZIP CODE

07470

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	0	4	2	0	0	0	1	0	2	0	0	0	0	11
Professionals	0	0	2	0	0	0	0	1	0	0	0	0	0	0	3
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	1	2	0	0	0	0	0	2	1	0	0	0	0	6
Craft Workers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Operatives	28	7	18	7	0	1	0	4	0	0	0	0	0	0	65
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	30	8	28	9	0	1	0	6	2	3	0	0	0	0	87
PRIOR 2021 REPORTING YEAR TOTAL	34	6	31	3	1	0	0	2	3	3	0	0	0	0	83

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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OMB Control Number: 3046-0049
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

CI94843

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI MI BATTLE CREEK MILL

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

79 E. FOUNTAIN STREET

CITY/TOWN

BATTLE CREEK

STATE

MI

ZIP CODE

49017

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322211 - Corrugated and Solid Fiber Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

Race/Ethnicity

JOB CATEGORIES

Hispanic or Latino

Not Hispanic or Latino

Male

Female

Male

Female

White

Black or African American

Asian

Native Hawaiian or Other Pacific Islander

American Indian or Alaska Native

Two or More Races

White

Black or African American

Asian

Native Hawaiian or Other Pacific Islander

American Indian or Alaska Native

Two or More Races

Row Total

Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
PRIOR 2021 REPORTING YEAR TOTAL	6	4	146	22	1	0	0	5	19	3	0	0	0	2	208

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

LX76504

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI GA MARIETTA

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

1069 NE ATLANTA INDUSTRIAL DR.

CITY/TOWN

MARIETTA

STATE

GA

ZIP CODE

30066

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322211 - Corrugated and Solid Fiber Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	7	1	1	0	0	0	1	1	0	0	0	0	0	11
Professionals	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	1	0	1	0	0	0	0	1	1	0	0	0	0	0	4
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	2	0	18	26	1	0	0	1	1	3	0	0	0	0	0	52
Laborers and Helpers	0	5	2	1	1	0	0	1	0	4	0	0	0	1	15	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	2	6	28	29	3	0	0	1	4	5	4	0	0	1	83	
PRIOR 2021 REPORTING YEAR TOTAL	2	4	27	26	6	0	0	0	4	4	4	1	0	0	78	

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HZ83092

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI TN MEMPHIS OFFICE

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

6775 LENOX CENTER COURT

CITY/TOWN

MEMPHIS

STATE

TN

ZIP CODE

38115

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
First/Mid-Level Officials and Managers	0	0	25	0	0	0	0	0	7	1	0	0	0	0	33
Professionals	0	1	14	0	1	0	0	0	9	8	0	0	0	0	33
Technicians	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Sales Workers	0	1	14	0	0	0	0	0	3	0	1	0	0	0	19
Administrative Support Workers	0	0	2	2	0	0	0	0	11	6	0	0	0	0	21
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	2	57	2	1	0	0	0	30	16	1	0	0	0	109
PRIOR 2021 REPORTING YEAR TOTAL	1	1	44	3	1	0	0	0	43	17	0	0	0	0	110

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

CI94807

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI OH MARION

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

1171 W. CENTER STREET

CITY/TOWN

MARION

STATE

OH

ZIP CODE

43302

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322211 - Corrugated and Solid Fiber Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	3	0	15	0	0	0	0	0	3	0	0	0	0	0	21
Professionals	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
Technicians	0	0	12	0	0	0	0	1	0	0	0	0	0	0	13
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	1	0	0	0	0	0	0	3	0	0	0	0	0	4
Craft Workers	1	0	5	1	0	0	0	1	2	0	0	0	0	0	10
Operatives	14	5	124	8	0	0	3	5	56	2	0	0	3	0	220
Laborers and Helpers	0	0	5	0	0	0	0	0	4	0	0	0	0	0	9
Service Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
CURRENT 2022 REPORTING YEAR TOTAL	18	6	165	9	0	0	3	7	68	2	0	0	3	0	281
PRIOR 2021 REPORTING YEAR TOTAL	20	7	162	10	0	0	1	3	52	3	0	0	3	0	261

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

T086810

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI GA PERRY

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

905 W. PERRY PARKWAY

CITY/TOWN

PERRY

STATE

GA

ZIP CODE

31069

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	23	3	0	0	0	0	2	0	0	0	0	0	28
Professionals	0	0	6	2	0	0	0	0	1	1	0	0	0	0	10
Technicians	0	0	2	2	0	0	0	1	1	6	0	0	0	0	12
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	0	1	0	0	0	0	2
Craft Workers	0	0	34	7	0	0	0	1	1	0	0	0	0	0	43
Operatives	3	1	84	113	0	1	0	3	10	46	1	0	0	0	262
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	3	1	150	127	0	1	0	5	15	54	1	0	0	0	357
PRIOR 2021 REPORTING YEAR TOTAL	3	1	140	117	0	1	0	4	14	50	2	0	0	1	333

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

G030771

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI LA WEST MONROE BEVERAGE

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

1070 JONESBORO ROAD

CITY/TOWN

WEST MONROE

STATE

LA

ZIP CODE

71292

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	5	0	0	0	0	0	11	0	0	0	0	0	16
Professionals	0	0	3	0	0	0	0	0	6	3	0	0	0	0	12
Technicians	0	0	5	0	0	0	0	0	0	0	0	0	0	0	5
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	13	1	0	0	0	0	15
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	11	4	0	0	0	0	0	0	0	0	0	0	15
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	25	4	0	0	0	0	30	4	0	0	0	0	63
PRIOR 2021 REPORTING YEAR TOTAL	0	0	24	3	0	0	0	0	26	5	0	0	0	0	58

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME
GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS
1500 RIVEREDGE PARKWAY NW

CITY/TOWN
ATLANTA

STATE
GA

ZIP CODE
30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
CI94751

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
GPI IL ELK GROVE VILLAGE WESTFIELD

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1900 GREENLEAF AVENUE

CITY/TOWN
ELK GROVE VILLAGE

STATE
IL

ZIP CODE
60007

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322211 - Corrugated and Solid Fiber Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	8	0	0	0	0	0	0	0	0	0	0	0	9
Professionals	1	2	0	0	0	0	0	0	0	0	0	0	0	0	3
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Craft Workers	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Operatives	39	4	12	11	3	0	0	3	0	1	0	0	0	0	73
Laborers and Helpers	2	15	0	1	1	0	0	1	1	0	0	0	0	0	21
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	44	21	20	12	4	0	0	4	1	2	0	0	0	0	108
PRIOR 2021 REPORTING YEAR TOTAL	61	24	22	13	4	0	0	1	2	2	0	0	0	0	129

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

GV91646

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI WA VANCOUVER CARTON

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

900 SE TECH CENTER DR.

CITY/TOWN

VANCOUVER

STATE

WA

ZIP CODE

98683

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	7	0	0	0	0	1	3	0	1	0	0	0	13
Professionals	0	0	3	0	0	0	0	1	3	0	0	0	1	0	8
Technicians	0	0	4	0	0	0	0	0	0	0	0	0	0	2	6
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	2	0	0	0	1	4	0	0	0	0	0	8
Craft Workers	0	0	2	1	0	0	0	1	0	0	0	0	0	0	4
Operatives	11	7	30	2	10	0	0	5	8	0	8	0	0	4	85
Laborers and Helpers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	11	9	47	5	10	0	0	9	18	0	9	0	1	6	125
PRIOR 2021 REPORTING YEAR TOTAL	11	10	54	3	8	0	0	9	12	2	9	0	1	4	123

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HZ83061

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI CA VISALIA

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

1600 KELSEY ROAD

CITY/TOWN

VISALIA

STATE

CA

ZIP CODE

93278

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	5	4	6	1	0	0	0	0	4	0	1	0	0	0	21
Professionals	1	2	0	0	0	0	0	0	2	0	0	0	0	0	5
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	2	0	0	0	0	0	0	0	1	0	0	0	0	1	4
Craft Workers	8	3	5	0	0	0	0	1	0	0	0	0	0	0	17
Operatives	136	56	44	3	12	2	4	22	12	3	4	0	0	8	306
Laborers and Helpers	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	153	65	55	4	12	2	4	23	19	3	5	0	0	9	354
PRIOR 2021 REPORTING YEAR TOTAL	172	67	35	2	12	1	0	2	16	3	5	0	0	1	316

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME
GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS
1500 RIVEREDGE PARKWAY NW

CITY/TOWN
ATLANTA

STATE
GA

ZIP CODE
30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
HZ83126

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
GPI LA MONROE OPERATIONS

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1000 JONESBORO ROAD

CITY/TOWN
WEST MONROE

STATE
LA

ZIP CODE
71294

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	19	4	0	0	0	1	7	2	0	0	0	0	33
Professionals	0	0	7	1	1	0	0	0	1	1	0	0	0	0	11
Technicians	0	0	26	6	0	0	0	1	2	3	0	0	0	0	38
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	3	0	0	0	0	0	2	1	0	0	0	0	6
Craft Workers	1	0	17	3	0	0	0	0	0	0	0	0	0	0	21
Operatives	1	0	107	114	0	1	0	1	3	18	0	0	1	0	246
Laborers and Helpers	0	0	0	2	0	0	0	0	0	1	0	0	0	0	3
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	2	0	179	130	1	1	0	3	15	26	0	0	1	0	358
PRIOR 2021 REPORTING YEAR TOTAL	2	2	175	129	2	1	0	4	14	24	0	0	0	0	353

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HC34325

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI IN LITHOCRAFT

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

1502 BEELER ST

CITY/TOWN

NEW ALBANY

STATE

IN

ZIP CODE

47150

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	4	0	0	0	0	0	1	0	0	0	0	0	0	5
Professionals	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Sales Workers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
Administrative Support Workers	0	0	1	0	0	0	0	0	6	0	0	0	0	0	0	7
Craft Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Operatives	0	0	6	2	0	0	0	0	1	0	0	0	0	0	0	9
Laborers and Helpers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	16	2	0	0	0	0	9	0	0	0	0	0	0	27
PRIOR 2021 REPORTING YEAR TOTAL	0	0	18	2	0	0	0	0	11	0	0	0	0	0	0	31

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

P117661

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI GA MACON

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

100 GRAPHIC PACKAGING INTERNATIONAL

CITY/TOWN

MACON

STATE

GA

ZIP CODE

31206

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322130 - Paperboard Mills

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	25	4	0	0	0	1	5	1	0	0	0	1	37
Professionals	1	0	38	11	0	1	0	0	10	4	0	0	0	0	65
Technicians	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	3	4	0	0	0	0	7
Craft Workers	0	0	94	20	0	0	2	0	0	0	0	0	0	0	116
Operatives	2	0	70	113	0	1	0	1	1	14	0	0	0	0	202
Laborers and Helpers	0	0	27	60	0	0	0	1	0	11	0	0	0	0	99
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	3	0	254	208	0	2	2	3	19	35	0	0	0	1	527
PRIOR 2021 REPORTING YEAR TOTAL	4	1	261	192	1	2	2	2	16	36	0	0	0	0	517

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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EEOC Standard Form 100 (SF 100)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

7748895

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI IL CENTRALIA

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

2333 S. WABASH AVENUE

CITY/TOWN

CENTRALIA

STATE

IL

ZIP CODE

62801

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	12	0	0	0	0	0	4	0	0	0	0	0	0	16
Professionals	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3
Technicians	0	0	7	2	0	0	0	0	0	0	0	0	0	0	0	9
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers	0	0	0	0	0	0	0	0	5	0	0	0	0	0	0	5
Craft Workers	0	0	4	0	0	0	0	0	2	0	0	0	0	0	0	6
Operatives	0	0	90	13	0	0	0	3	12	1	0	0	0	1	120	
Laborers and Helpers	0	0	12	5	0	0	0	1	6	0	0	0	0	0	24	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL	0	0	129	20	0	0	0	4	29	1	0	0	0	1	184	
PRIOR 2021 REPORTING YEAR TOTAL	2	1	130	23	0	0	0	1	27	1	0	0	0	0	185	

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HZ83153

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI WI MENOMONEE FALLS

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

W158 N9278 NOR X WAY AVENUE

CITY/TOWN

MENOMONEE FALLS

STATE

WI

ZIP CODE

53051

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	6	0	0	0	0	0	1	0	1	0	0	0	8
Professionals	0	0	3	0	1	0	0	0	0	0	0	0	0	0	4
Technicians	0	0	10	0	1	0	0	0	1	0	0	0	0	0	12
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	20	0	2	0	0	0	2	0	1	0	0	0	25
PRIOR 2021 REPORTING YEAR TOTAL	0	0	21	0	1	0	0	0	2	1	1	0	0	0	26

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

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SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

CC95334

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI OH MIDDLETOWN

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

407 CHARLES STREET

CITY/TOWN

MIDDLETOWN

STATE

OH

ZIP CODE

45042

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322211 - Corrugated and Solid Fiber Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	12	2	0	0	0	1	3	0	0	0	0	0	18
Professionals	0	0	5	0	0	0	0	0	2	0	1	0	0	0	8
Technicians	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	2	1	0	0	0	0	4
Craft Workers	1	0	27	1	0	0	0	1	1	0	0	0	0	0	31
Operatives	0	0	59	4	0	0	0	0	3	1	0	0	0	0	67
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	10	2	0	0	0	1	0	0	0	0	0	0	13
CURRENT 2022 REPORTING YEAR TOTAL	1	0	117	9	0	0	0	3	11	2	1	0	0	0	144
PRIOR 2021 REPORTING YEAR TOTAL	1	0	116	7	0	0	0	1	12	2	0	0	0	0	139

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

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ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HZ83162

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI SC CLEMSON DESIGN CENTER

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

155 OLD GREENVILLE HIGHWAY

CITY/TOWN

CLEMSON

STATE

SC

ZIP CODE

29631

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	2	0	0	0	0	0	4
Professionals	1	0	3	0	0	0	0	0	2	0	0	0	0	0	6
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	1	0	0	0	2
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	0	5	0	0	0	0	0	5	0	1	0	0	0	12
PRIOR 2021 REPORTING YEAR TOTAL	1	0	5	0	0	0	0	0	6	0	1	0	0	0	13

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME
GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS
1500 RIVEREDGE PARKWAY NW

CITY/TOWN
ATLANTA

STATE
GA

ZIP CODE
30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
JL93242

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
GPI MI GRAND RAPIDS

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1957 BEVERLY AVE SW

CITY/TOWN
GRAND RAPIDS

STATE
MI

ZIP CODE
49519

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322130 - Paperboard Mills

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	6	0	0	0	0	1	1	0	0	0	0	0	8
Professionals	0	0	3	0	0	0	0	1	0	0	0	0	0	0	4
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3
Craft Workers	0	0	4	1	0	0	1	0	0	0	0	0	0	0	6
Operatives	9	5	39	4	0	0	0	1	7	0	0	0	0	0	65
Laborers and Helpers	9	0	9	5	0	1	0	3	5	1	0	0	0	0	33
Service Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
CURRENT 2022 REPORTING YEAR TOTAL	18	5	62	10	0	1	1	6	16	1	0	0	0	0	120
PRIOR 2021 REPORTING YEAR TOTAL	17	8	64	9	0	0	1	4	16	1	0	0	0	0	120

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

GV91682

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI IA NEWTON CARTON

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

1204 N. 15TH AVE. E

CITY/TOWN

NEWTON

STATE

IA

ZIP CODE

50208

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	12	1	0	0	0	0	6	0	0	0	0	0	20
Professionals	0	0	2	0	0	0	0	0	3	0	0	0	0	0	5
Technicians	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	1	0	0	0	0	1	1	0	0	0	0	4
Craft Workers	0	0	5	0	0	0	0	0	0	0	0	0	0	0	5
Operatives	3	0	70	3	1	0	0	2	8	1	0	0	1	0	89
Laborers and Helpers	1	3	17	3	0	0	0	0	10	1	0	0	2	3	40
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	5	3	109	8	1	0	0	2	28	3	0	0	3	3	165
PRIOR 2021 REPORTING YEAR TOTAL	17	11	109	6	0	1	0	2	26	5	0	0	0	0	177

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

LX76496

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI NC WINSTON SALEM

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

320 WEST HANES MILL Road

CITY/TOWN

WINSTON SALEM

STATE

NC

ZIP CODE

27105

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	4	4	0	0	0	0	2	0	0	0	0	0	0	10
Professionals	0	1	3	0	0	0	0	0	2	0	0	0	0	0	0	6
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
Administrative Support Workers	0	0	1	0	0	0	0	0	6	1	0	0	0	0	0	8
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	6	2	20	18	0	0	1	0	2	1	0	0	0	0	0	50
Laborers and Helpers	3	7	2	5	0	3	0	0	5	4	0	0	0	1	0	30
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	9	10	33	27	0	3	1	0	17	6	0	0	0	1	107	
PRIOR 2021 REPORTING YEAR TOTAL	11	7	35	16	0	2	0	0	12	7	0	0	0	0	0	90

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/15/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HZ83043

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI TX TEXARKANA MILL

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

9978 FM ROAD 3129

CITY/TOWN

QUEEN CITY

STATE

TX

ZIP CODE

75572

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	50	2	0	0	0	0	5	1	0	0	0	0	58
Professionals	0	0	56	10	0	0	0	1	7	2	0	0	0	0	76
Technicians	0	0	0	0	0	0	0	0	0	2	0	0	0	0	2
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	1	7	0	1	0	0	0	5	2	0	0	0	0	16
Craft Workers	0	0	21	12	0	0	0	2	1	3	0	0	0	0	39
Operatives	7	1	351	143	0	1	1	6	11	28	0	0	0	1	550
Laborers and Helpers	1	0	24	19	0	0	0	3	5	7	0	0	0	1	60
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	8	2	509	186	1	1	1	12	34	45	0	0	0	2	801
PRIOR 2021 REPORTING YEAR TOTAL	11	2	540	189	0	1	1	12	34	46	0	1	0	0	837

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME
GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS
1500 RIVEREDGE PARKWAY NW

CITY/TOWN
ATLANTA

STATE
GA

ZIP CODE
30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
JL93206

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
GPI IL ELGIN

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1975 BIG TIMBER RD

CITY/TOWN
ELGIN

STATE
IL

ZIP CODE
60123

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322130 - Paperboard Mills

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	3	0	0	0	0	0	5
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	4	0	0	0	0	0	5
Craft Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Operatives	3	1	11	0	0	0	0	0	1	0	0	0	0	0	16
Laborers and Helpers	4	5	0	0	0	0	0	0	4	0	0	0	0	0	13
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	7	6	15	0	0	0	0	0	12	0	0	0	0	0	40
PRIOR 2021 REPORTING YEAR TOTAL	6	9	18	0	0	0	0	0	9	0	0	0	0	0	42

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HZ83135

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI OH XENIA

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

1439 LAVELLE DRIVE

CITY/TOWN

XENIA

STATE

OH

ZIP CODE

45385

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	1	0	0	0	0	0	4
Professionals	0	0	2	0	0	0	0	0	2	0	0	0	0	0	4
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5
Craft Workers	0	0	1	0	0	0	0	2	0	0	0	0	0	0	3
Operatives	1	0	22	4	0	1	0	0	0	0	0	0	0	0	28
Laborers and Helpers	0	0	2	0	0	0	0	0	4	0	0	0	0	0	6
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	0	31	4	0	1	0	2	12	0	0	0	0	0	51
PRIOR 2021 REPORTING YEAR TOTAL	1	0	32	4	0	1	1	2	11	0	0	0	0	0	52

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

JL93194

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI IN AUBURN

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

1201 GRANDSTAFF DR.

CITY/TOWN

AUBURN

STATE

IN

ZIP CODE

46706

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322130 - Paperboard Mills

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	5	0	0	0	0	0	2	0	0	0	0	0	7
Professionals	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers	0	0	1	0	0	0	0	0	3	0	0	0	0	0	4
Craft Workers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Operatives	1	0	27	0	0	0	0	0	7	0	1	0	0	0	36
Laborers and Helpers	0	1	7	0	0	0	0	1	8	0	0	0	0	1	18
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	1	45	0	0	0	0	1	20	0	1	0	0	1	70
PRIOR 2021 REPORTING YEAR TOTAL	3	0	42	0	1	0	0	0	19	0	1	0	0	1	67

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HZ83144

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI SC PROSPERITY

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

139 SC HIGHWAY 773

CITY/TOWN

PROSPERITY

STATE

SC

ZIP CODE

29127

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	6	0	0	0	0	0	2	0	0	0	0	0	8
Professionals	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	6	8	0	0	1	0	0	0	0	0	0	0	15
Laborers and Helpers	0	0	8	6	1	0	0	0	2	4	0	0	0	0	21
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	21	14	1	0	1	0	7	4	0	0	0	0	48
PRIOR 2021 REPORTING YEAR TOTAL	0	0	20	13	1	0	1	0	9	3	0	0	0	0	47

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

X224242

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI MI KALAMAZOO MILL

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

1500 N. PITCHER STREET

CITY/TOWN

KALAMAZOO

STATE

MI

ZIP CODE

49007

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322130 - Paperboard Mills

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3
First/Mid-Level Officials and Managers	1	0	45	2	0	0	0	1	7	1	0	0	0	0	57	
Professionals	0	0	36	1	0	0	0	2	5	1	1	0	0	2	48	
Technicians	0	0	42	10	0	0	0	0	1	2	0	0	0	0	55	
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support Workers	0	0	8	0	0	0	0	0	8	2	0	0	0	0	18	
Craft Workers	1	0	20	1	1	0	0	2	0	1	0	0	0	0	26	
Operatives	6	1	144	41	1	0	1	10	8	7	0	0	0	0	219	
Laborers and Helpers	0	0	14	33	0	0	0	5	0	4	0	0	0	1	57	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL	8	1	312	88	2	0	1	20	29	18	1	0	0	3	483	
PRIOR 2021 REPORTING YEAR TOTAL	21	2	286	65	4	0	1	12	30	12	1	0	0	3	437	

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

AV11496

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI MI BATTLE CREEK SALES

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

79 FOUNTAIN STREET E

CITY/TOWN

BATTLE CREEK

STATE

MI

ZIP CODE

49017

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322211 - Corrugated and Solid Fiber Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
PRIOR 2021 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	3

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME
GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS
1500 RIVEREDGE PARKWAY NW

CITY/TOWN
ATLANTA

STATE
GA

ZIP CODE
30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
X224312

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
GPI WI WAUSAU

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
200 CENTRAL BRIDGE STREET

CITY/TOWN
WAUSAU

STATE
WI

ZIP CODE
54401

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	14	0	1	0	0	0	10	0	0	0	0	0	25
Professionals	0	0	5	0	0	0	0	0	3	0	0	0	0	0	8
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	1	6	0	0	0	0	0	11	0	0	0	0	2	20
Craft Workers	0	0	10	0	3	0	0	0	1	0	0	0	0	0	14
Operatives	4	3	99	3	30	1	0	6	33	1	8	0	2	1	191
Laborers and Helpers	1	0	9	1	1	0	0	0	2	0	0	0	0	0	14
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	5	4	143	4	35	1	0	6	60	1	8	0	2	3	272
PRIOR 2021 REPORTING YEAR TOTAL	11	7	155	8	21	1	1	2	70	4	4	0	1	0	285

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HZ83081

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI OH KENTON

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

1300 S MAIN STREET

CITY/TOWN

KENTON

STATE

OH

ZIP CODE

43326

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	41	0	0	0	0	1	13	0	0	0	0	0	55
Professionals	0	0	8	0	0	0	0	0	6	0	0	0	0	0	14
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
Craft Workers	0	1	2	0	0	0	0	0	5	0	0	0	0	0	8
Operatives	5	1	331	16	0	0	1	4	157	5	2	0	0	2	524
Laborers and Helpers	1	0	2	0	0	0	0	0	5	0	0	0	0	0	8
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	6	2	384	16	0	0	1	5	188	5	2	0	0	2	611
PRIOR 2021 REPORTING YEAR TOTAL	8	6	371	7	0	0	0	1	209	2	2	0	0	2	608

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME
GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS
1500 RIVEREDGE PARKWAY NW

CITY/TOWN
ATLANTA

STATE
GA

ZIP CODE
30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
LX76551

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
GPI TN MEMPHIS

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
835 S. BELLEVUE BLVD.

CITY/TOWN
MEMPHIS

STATE
TN

ZIP CODE
38104

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322130 - Paperboard Mills

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	5	2	0	0	0	0	1	0	0	0	0	0	8
Professionals	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	3	0	0	0	0	0	1	0	0	0	0	0	4
Administrative Support Workers	0	0	3	0	0	0	0	0	5	0	0	0	0	0	8
Craft Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Operatives	1	0	15	23	5	0	0	0	0	1	1	0	0	0	46
Laborers and Helpers	0	2	5	10	2	0	0	0	0	3	1	0	0	0	23
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	2	32	36	7	0	0	0	7	4	2	0	0	0	91
PRIOR 2021 REPORTING YEAR TOTAL	1	2	35	35	7	0	0	0	8	2	2	0	0	0	92

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

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SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

GV91655

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI OR GRESHAM CARTON

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

18683 NE SANDY BLVD.

CITY/TOWN

PORTLAND

STATE

OR

ZIP CODE

97230

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	5	0	0	0	0	0	0	0	0	0	0	0	5
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Operatives	8	1	21	4	6	0	1	2	2	1	0	0	0	0	46
Laborers and Helpers	0	1	0	0	0	0	0	0	0	0	0	0	0	1	2
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	8	2	29	4	6	0	1	2	2	1	0	0	0	1	56
PRIOR 2021 REPORTING YEAR TOTAL	9	4	30	3	5	0	0	1	1	1	0	0	0	0	54

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

AB21242

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI AL TUSCALOOSA

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

1500 COMMERCE DRIVE

CITY/TOWN

TUSCALOOSA

STATE

AL

ZIP CODE

35401

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	6	2	0	0	0	0	2	1	0	0	0	0	11
Professionals	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2
Technicians	0	0	6	0	0	0	0	0	0	0	0	0	0	0	6
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	1	1	0	0	0	0	3
Craft Workers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Operatives	0	0	5	15	0	0	0	0	0	0	0	0	0	0	20
Laborers and Helpers	1	0	6	16	0	0	0	1	0	1	0	0	0	0	25
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	2	0	26	33	0	0	0	1	4	3	0	0	0	0	69
PRIOR 2021 REPORTING YEAR TOTAL	2	0	30	29	0	0	0	1	3	1	0	0	0	0	66

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME
GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS
1500 RIVEREDGE PARKWAY NW

CITY/TOWN
ATLANTA

STATE
GA

ZIP CODE
30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
JL93251

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
GPI IL CHICAGO

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
555 N TRIPP AVE

CITY/TOWN
CHICAGO

STATE
IL

ZIP CODE
60624

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322130 - Paperboard Mills

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	1	8	2	0	0	0	0	2	0	0	0	0	0	15
Professionals	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
Technicians	0	0	0	0	0	0	0	0	1	1	0	0	0	1	3
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	1	1	0	0	0	0	0	1	5	0	0	0	0	9
Craft Workers	4	0	5	0	0	0	0	1	0	0	0	0	0	0	10
Operatives	53	3	27	9	2	0	2	5	8	0	0	0	0	0	109
Laborers and Helpers	1	2	1	0	0	0	0	0	1	0	0	0	1	0	6
Service Workers	1	0	1	1	0	0	0	0	0	0	0	0	0	0	3
CURRENT 2022 REPORTING YEAR TOTAL	62	7	45	12	2	0	2	6	14	6	0	0	1	1	158
PRIOR 2021 REPORTING YEAR TOTAL	87	24	27	14	0	0	0	2	3	5	0	0	0	0	162

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME
GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS
1500 RIVEREDGE PARKWAY NW

CITY/TOWN
ATLANTA

STATE
GA

ZIP CODE
30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
T092272

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
GPI SD MITCHELL

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1700 W. ASH AVENUE

CITY/TOWN
MITCHELL

STATE
SD

ZIP CODE
57301

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	13	0	0	0	0	0	2	0	1	0	0	0	16
Professionals	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	0	0	16	0	0	0	0	0	0	0	0	0	0	0	16
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	6	0	0	0	0	0	6
Craft Workers	0	0	4	0	0	0	0	0	0	0	0	0	0	0	4
Operatives	4	3	98	5	0	0	2	2	27	1	5	2	1	2	152
Laborers and Helpers	2	1	5	0	0	0	0	0	5	0	2	2	1	0	18
Service Workers	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
CURRENT 2022 REPORTING YEAR TOTAL	6	4	138	5	0	0	2	2	41	1	8	4	2	2	215
PRIOR 2021 REPORTING YEAR TOTAL	9	15	134	3	0	0	2	0	39	0	3	4	2	0	211

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

LX76531

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI MN ST PAUL

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

403 FILLMORE AVE. E

CITY/TOWN

SAINT PAUL

STATE

MN

ZIP CODE

55107

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	6	0	1	0	0	0	1	0	0	0	0	0	8
Professionals	0	0	3	0	0	0	0	0	1	0	0	0	0	0	4
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	2	1	0	0	0	0	1	0	0	0	0	0	4
Administrative Support Workers	0	0	0	1	0	0	0	0	2	0	0	0	0	0	3
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	3	0	16	4	7	0	0	0	1	0	1	0	0	0	32
Laborers and Helpers	1	2	1	5	8	0	0	2	1	2	0	0	0	1	23
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	4	2	28	11	16	0	0	2	7	2	1	0	0	1	74
PRIOR 2021 REPORTING YEAR TOTAL	5	3	29	6	17	0	0	0	7	1	2	0	0	0	70

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/15/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

CC95316

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI OH SOLON

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

6385 COCHRAN ROAD

CITY/TOWN

SOLON

STATE

OH

ZIP CODE

44139

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322211 - Corrugated and Solid Fiber Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	12	3	0	0	0	0	1	1	0	0	0	0	17
Professionals	0	0	4	0	0	0	0	0	1	0	0	0	0	0	5
Technicians	0	0	5	2	0	0	0	1	1	0	0	0	0	0	9
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	2	0	0	0	0	0	2	0	0	0	0	0	4
Craft Workers	0	0	4	1	0	0	0	0	0	0	0	0	0	0	5
Operatives	0	0	46	38	0	0	0	1	5	12	0	0	0	0	102
Laborers and Helpers	0	0	15	21	0	1	0	2	1	6	0	0	0	0	46
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	88	65	0	1	0	4	11	19	0	0	0	0	188
PRIOR 2021 REPORTING YEAR TOTAL	1	0	91	68	1	1	1	3	12	20	0	0	0	0	198

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

CC95282

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI PA VALLEY FORGE

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

1035 LONGFORD ROAD

CITY/TOWN

PHOENIXVILLE

STATE

PA

ZIP CODE

19460

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322211 - Corrugated and Solid Fiber Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	2	0	14	1	0	0	0	2	2	0	0	0	0	0	21	
Professionals	0	0	4	0	0	0	0	0	2	0	0	0	0	0	6	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
Administrative Support Workers	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3	
Craft Workers	1	0	11	0	0	0	0	0	0	0	0	0	0	0	12	
Operatives	5	1	57	13	8	0	0	2	8	2	5	3	0	1	105	
Laborers and Helpers	0	0	8	5	3	0	0	1	0	0	4	0	0	0	21	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL	9	1	96	19	11	0	0	5	14	2	9	3	0	1	170	
PRIOR 2021 REPORTING YEAR TOTAL	8	1	100	25	13	0	0	3	11	3	9	3	0	1	177	

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

Z553975

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI TX DALLAS SALES

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

1500 RIVEREDGE PARKWAY

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	2
PRIOR 2021 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	2

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

X224211

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI NC CHARLOTTE

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

800 WESTINGHOUSE BLVD.

CITY/TOWN

CHARLOTTE

STATE

NC

ZIP CODE

28273

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	3	4	0	0	0	0	4	0	0	0	0	1	12
Professionals	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
Technicians	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Sales Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Administrative Support Workers	0	0	2	1	0	0	0	0	4	0	0	0	0	0	7
Craft Workers	0	0	3	2	0	0	0	1	0	0	0	0	0	0	6
Operatives	1	0	13	27	5	5	0	4	1	7	1	0	0	0	64
Laborers and Helpers	1	2	0	8	0	0	0	0	0	8	2	0	0	0	21
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	2	2	22	42	5	5	0	5	12	15	3	0	0	1	114
PRIOR 2021 REPORTING YEAR TOTAL	4	4	29	48	3	5	0	3	12	18	3	0	0	1	130

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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Expiration Date: 08/31/2024

**SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

N611431

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI MN CROSBY

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

975 THIRD ST. SW

CITY/TOWN

CROSBY

STATE

MN

ZIP CODE

56441

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

333993 - Packaging Machinery Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	10	0	0	0	0	0	5	0	0	0	0	0	0	15
Professionals	0	0	30	0	0	0	0	0	7	0	0	0	0	0	0	37
Technicians	0	0	56	1	0	0	0	0	0	0	0	0	0	0	0	57
Sales Workers	0	0	8	0	0	0	0	0	0	0	0	0	0	0	0	8
Administrative Support Workers	0	0	4	0	0	0	0	0	6	0	0	0	0	0	0	10
Craft Workers	0	0	58	0	0	0	0	1	1	0	0	0	0	0	0	60
Operatives	0	0	6	0	0	0	0	0	2	0	0	0	0	0	0	8
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	173	1	0	0	0	1	21	0	0	0	0	0	0	196
PRIOR 2021 REPORTING YEAR TOTAL	0	0	176	1	0	0	0	1	22	0	0	0	0	0	0	200

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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EEOC Standard Form 100 (SF 100)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

JL93260

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI NC PINEVILLE

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

8800 CRUMP RD

CITY/TOWN

PINEVILLE

STATE

NC

ZIP CODE

28134

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322130 - Paperboard Mills

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	6	0	0	0	0	0	0	1	0	0	0	1	8
Professionals	0	0	4	0	0	0	0	0	0	0	0	0	0	0	4
Technicians	0	0	1	0	0	0	0	0	1	1	0	0	0	0	3
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	1	0	0	0	0	2	1	0	0	0	0	4
Craft Workers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
Operatives	0	0	30	9	0	0	0	0	9	3	0	0	0	0	51
Laborers and Helpers	2	1	8	0	0	0	0	0	2	0	0	0	0	0	13
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	2	1	52	10	0	0	0	0	14	6	0	0	0	1	86
PRIOR 2021 REPORTING YEAR TOTAL	1	4	56	8	0	0	0	0	16	5	0	0	0	0	90

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME
GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS
1500 RIVEREDGE PARKWAY NW

CITY/TOWN
ATLANTA

STATE
GA

ZIP CODE
30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
X224253

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
GPI MI KALAMAZOO CARTON

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1421 N. PITCHER STREET

CITY/TOWN
KALAMAZOO

STATE
MI

ZIP CODE
49007

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	17	2	0	0	0	0	6	0	0	0	0	0	26
Professionals	0	0	5	0	0	0	0	0	2	0	0	0	0	0	7
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	3	0	1	0	0	0	14	0	0	0	0	0	18
Craft Workers	0	0	16	0	0	0	0	0	0	0	0	0	0	0	16
Operatives	7	1	76	45	0	2	0	4	25	20	0	0	1	1	182
Laborers and Helpers	0	0	6	7	0	0	0	1	2	3	0	0	0	1	20
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	7	2	123	54	1	2	0	5	49	23	0	0	1	2	269
PRIOR 2021 REPORTING YEAR TOTAL	10	1	138	49	1	2	0	5	44	31	0	0	0	2	283

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HZ83180

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI TX LANCASTER

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

939 EAST PLEASANT ROAD

CITY/TOWN

LANCASTER

STATE

TX

ZIP CODE

75146

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	4
Craft Workers	0	0	2	4	0	0	0	0	0	0	0	0	0	0	1	7
Operatives	3	0	6	2	0	0	0	0	0	0	0	0	0	0	0	11
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	3	0	12	6	0	0	0	0	2	2	0	0	0	0	1	26
PRIOR 2021 REPORTING YEAR TOTAL	6	1	13	5	0	0	0	0	1	1	0	0	0	0	0	27

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL INC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

GV91664

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

GPI VA STAUNTON CARTON

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

2 INDUSTRY WAY

CITY/TOWN

STAUNTON

STATE

VA

ZIP CODE

24401

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322212 - Folding Paperboard Box Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	11	0	1	0	0	0	1	0	0	0	0	0	14
Professionals	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
Technicians	0	0	6	0	0	0	0	0	0	0	0	0	0	0	6
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	9	1	0	0	0	0	11
Craft Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Operatives	1	1	79	7	0	0	0	6	21	1	0	0	0	1	117
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	2	1	100	7	1	0	0	6	32	2	0	0	0	1	152
PRIOR 2021 REPORTING YEAR TOTAL	4	1	119	10	1	0	0	6	35	3	0	0	0	1	180

SECTION I – WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

-