

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID P610872			EMPLOYER NAME GRAPHIC PACKAGING INTERNATIONAL LLC												
ADDRESS 1500 RIVEREDGE PARKWAY NW						CITY/TOWN ATLANTA				STATE GA		ZIP CODE 30328			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 840772929															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 322130 - Paperboard Mills															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	1	53	1	2	0	1	0	14	5	0	0	0	0	79
First/Mid-Level Officials and Managers	53	26	1209	114	26	3	6	18	314	42	11	3	0	8	1833
Professionals	30	22	536	42	28	0	4	8	216	61	15	1	3	5	971
Technicians	41	10	345	54	4	1	9	6	35	18	1	0	0	3	527
Sales Workers	0	1	28	0	0	0	1	0	12	2	0	0	0	0	44
Administrative Support Workers	20	35	159	27	4	1	2	1	320	71	8	0	1	5	654
Craft Workers	67	8	752	80	7	1	7	10	33	6	1	0	0	0	972
Operatives	859	279	3849	1457	165	30	82	76	791	283	56	7	16	19	7969
Laborers and Helpers	179	122	511	427	43	8	30	33	151	119	38	8	16	5	1690
Service Workers	4	1	11	6	0	0	0	0	3	0	0	0	0	0	25
CURRENT 2023 REPORTING YEAR TOTAL	1255	505	7453	2208	279	44	142	152	1889	607	130	19	36	45	14764
PRIOR 2022 REPORTING YEAR TOTAL	903	300	7659	2078	262	46	152	254	1986	589	120	20	43	80	14492
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/15/2023 - 12/31/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															