

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT

CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P610872

EMPLOYER NAME

GRAPHIC PACKAGING INTERNATIONAL LLC

ADDRESS

1500 RIVEREDGE PARKWAY NW

CITY/TOWN

ATLANTA

STATE

GA

ZIP CODE

30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

840772929

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

322130 - Paperboard Mills

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total		
	Hispanic or Latino		Not Hispanic or Latino														
			Male						Female								
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races			
Executive/Senior Level Officials and Managers	3	1	54	0	3	0	1	0	15	4	0	0	0	0	81		
First/Mid-Level Officials and Managers	48	29	1115	97	29	1	6	14	304	48	12	4	0	6	1713		
Professionals	38	24	538	46	34	0	4	11	236	62	14	1	1	5	1014		
Technicians	60	16	390	67	7	0	11	9	32	32	1	0	0	2	627		
Sales Workers	2	1	29	0	0	0	0	0	13	1	0	0	0	0	46		
Administrative Support Workers	19	31	163	25	3	0	0	3	262	58	5	0	1	5	575		
Craft Workers	77	10	756	71	10	1	4	8	37	7	1	0	0	0	982		
Operatives	847	273	3663	1280	154	26	77	73	736	274	51	7	15	19	7495		
Laborers and Helpers	194	125	610	370	40	10	30	31	141	121	38	10	20	4	1744		
Service Workers	1	2	13	8	0	0	0	0	2	0	0	0	0	0	26		
CURRENT 2024 REPORTING YEAR TOTAL	1289	512	7331	1964	280	38	133	149	1778	607	122	22	37	41	14303		
PRIOR 2023 REPORTING YEAR TOTAL	1255	505	7453	2208	279	44	142	152	1889	607	130	19	36	45	14764		

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/15/2024 - 12/31/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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CITY/TOWN

ATLANTA

STATE

ZIP CODE
GA
30328

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/5/2025 12:41 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Erin McGuire

Title of Certifying Official

Senior Manager, HR Reporting & Analytics

Email Address of Certifying Official

erin.mcguire@graphicpkg.com

Telephone Number of Certifying Official

470-522-5405

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Erin McGuire

Title and Employer of Primary POC

Senior Manager, HR Reporting & Analytics
GRAPHIC PACKAGING INTERNATIONAL LLC

Email Address of Primary POC

erin.mcguire@graphicpkg.com

Telephone Number of Primary POC

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