



GRAPHIC PACKAGING INTERNATIONAL CODE OF CONDUCT

Each Graphic Packaging employee deserves a safe, inclusive, and professional working environment. It is our mission to pursue our business objectives in accordance with our Core Values of Integrity, Respect, Accountability, Relationships and Teamwork. To that end, we are pleased to share our Code of Conduct, which provides you with details about what we expect from you when you are representing our Company. Our Code of Conduct applies to all employees, managers, executives, vendors, visitors and customers. We fully comply with all applicable laws and regulations and are committed to cultivating and living our organizational values through education and leadership.

Please click the following link to review an electronic version of the Code of Conduct and to acknowledge receiving it no later than May 31, 2022.

[Code of Business Conduct & Ethics - Graphic Packaging International \(graphicpkg.com\)](https://www.graphicpkg.com)

Once you have reviewed the Code of Conduct, please click here to acknowledge that you read the Code of Conduct and understand your obligations:

[Code of Conduct ARP - Power Apps.](#)

Thank you for your attention to this and for helping us to cultivate a culture that embraces each of our five Core Values.

Lauren S. Tashma

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EVP, General Counsel and Secretary