

CO= P610872

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

U= P610872

CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. GRAPHIC PACKAGING INTERNATIONAL INC
1500 RIVEREDGE PARKWAY NW
ATLANTA, GA 30328

2.a. GRAPHIC PACKAGING INTERNATIONAL INC
1500 RIVEREDGE PARKWAY NW
ATLANTA, GA 30328

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 808839062

c. EIN= 840772929

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322130 - Paperboard Mills

SECTION D - EMPLOYMENT DATA

Table with columns: JOB CATEGORIES, HISPANIC OR LATINO (MALE, FEMALE), NOT-HISPANIC OR LATINO (WHITE, BLACK OR AFRICAN AMERICAN, NATIVE HAWAIIAN OR PACIFIC ISLANDER, ASIAN, AMERICAN INDIAN OR ALASKAN NATIVE, TWO OR MORE RACES), OVERALL TOTALS. Rows include EXECUTIVE/SR OFFICIALS & MGRS, FIRST/MID OFFICIALS & MGRS, PROFESSIONALS, TECHNICIANS, SALES WORKERS, ADMINISTRATIVE SUPPORT, CRAFT WORKERS, OPERATIVES, LABORERS & HELPERS, SERVICE WORKERS, TOTAL, and PREVIOUS REPORT TOTAL.

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/15/2021 THRU 12/31/2021

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Lorinzo Burke
EMAIL: lorinzo.burke@graphicpkg.com

EEO1 REPORT CONTACT PERSON: Lorinzo Burke
EMAIL: lorinzo.burke@graphicpkg.com

CERTIFIED DATE [EST]: 5/9/2022 9:45 AM

TITLE: HR Manager, Corporate Functions
PHONE: 404-771-7553

TITLE: HR Manager, Corporate Functions
PHONE: 404-771-7553

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**HEADQUARTERS REPORT**

U= P610872

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

c. EIN= 840772929

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322130 - Paperboard Mills

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	1	27	0	0	1	1	0	14	0	0	0	0	0	44
FIRST/MID OFFICIALS & MGRS	6	6	139	15	0	6	0	0	50	18	1	5	1	1	248
PROFESSIONALS	13	3	109	15	0	9	2	3	38	31	1	8	0	2	234
TECHNICIANS	0	0	3	3	0	0	0	0	1	0	0	0	0	0	7
SALES WORKERS	0	3	42	0	0	0	0	0	20	1	0	1	0	0	67
ADMINISTRATIVE SUPPORT	0	4	6	2	0	0	0	1	15	9	0	1	0	1	39
CRAFT WORKERS	0	0	5	1	0	0	0	1	0	0	0	0	0	0	7
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>19</b>	<b>17</b>	<b>331</b>	<b>36</b>	<b>0</b>	<b>16</b>	<b>3</b>	<b>5</b>	<b>138</b>	<b>59</b>	<b>2</b>	<b>15</b>	<b>1</b>	<b>4</b>	<b>646</b>
PREVIOUS REPORT TOTAL															

**SECTION F - REMARKS**

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= HZ83043

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI TX TEXARKANA MILL  
9978 FM ROAD 3129  
QUEEN CITY, TX 75572

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322212 - Folding Paperboard Box Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	70	4	0	0	0	0	6	0	0	0	0	0	80
PROFESSIONALS	0	0	42	6	0	0	1	0	6	2	0	0	0	0	57
TECHNICIANS	0	0	0	0	0	0	0	0	0	2	0	0	0	0	2
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	1	5	1	0	0	0	0	7	1	0	0	0	0	15
CRAFT WORKERS	0	0	9	4	0	0	0	1	0	2	0	0	0	0	16
OPERATIVES	8	1	363	137	1	0	0	6	13	31	1	0	0	0	561
LABORERS & HELPERS	3	0	51	37	0	0	0	5	2	8	0	0	0	0	106
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>11</b>	<b>2</b>	<b>540</b>	<b>189</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>12</b>	<b>34</b>	<b>46</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>837</b>
PREVIOUS REPORT TOTAL	9	2	491	166	0	0	0	9	38	40	1	0	0	1	757

**SECTION F - REMARKS**

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= HC34307

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI IN CARTON CRAFT  
2549 CHARLESTOWN RD  
NEW ALBANY, IN 47150

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322212 - Folding Paperboard Box Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	16	1	0	0	0	0	1	0	0	0	0	0	0	18
PROFESSIONALS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3
SALES WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
ADMINISTRATIVE SUPPORT	0	0	4	0	0	0	0	0	6	2	0	0	0	0	0	12
CRAFT WORKERS	1	0	6	0	0	0	0	0	0	0	0	0	0	0	0	7
OPERATIVES	1	0	95	12	0	0	0	4	20	1	0	0	0	0	0	133
LABORERS & HELPERS	0	0	11	2	0	0	0	0	9	1	0	0	0	0	1	24
SERVICE WORKERS	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
TOTAL	2	0	137	16	0	0	0	4	36	4	0	0	0	0	1	200
PREVIOUS REPORT TOTAL	2	0	108	15	0	0	0	4	33	1	0	0	0	0	0	163

**SECTION F - REMARKS**

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= LX76496

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI NC WINSTON SALEM  
320 WEST HANES MILL RD  
WINSTON-SALEM, NC 27105

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322212

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
FIRST/MID OFFICIALS & MGRS	1	0	5	1	0	0	0	0	1	0	0	0	0	0	0	8
PROFESSIONALS	0	0	3	0	0	0	0	0	1	0	0	0	0	0	0	4
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	6	1	0	0	0	0	0	8
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	6	1	19	10	0	0	0	0	1	2	0	0	0	0	0	39
LABORERS & HELPERS	4	6	3	5	2	0	0	0	3	4	0	0	0	0	0	27
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>11</b>	<b>7</b>	<b>35</b>	<b>16</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>90</b>
PREVIOUS REPORT TOTAL																

**SECTION F - REMARKS**

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= G030771

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI LA WEST MONROE BEVERAGE  
1070 JONESBORO ROAD  
WEST MONROE, LA 71292

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322212 - Folding Paperboard Box Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	5	0	0	0	0	0	8	0	0	0	0	0	0	13
PROFESSIONALS	0	0	5	0	0	0	0	0	5	3	0	0	0	0	0	13
TECHNICIANS	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	4
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	13	2	0	0	0	0	0	16
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	9	3	0	0	0	0	0	0	0	0	0	0	0	12
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	24	3	0	0	0	0	26	5	0	0	0	0	0	58
PREVIOUS REPORT TOTAL	0	0	18	1	0	0	0	0	21	4	0	0	0	0	0	44

**SECTION F - REMARKS**

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= GV91655

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI OR GRESHAM CARTON  
18683 NE SANDY BLVD  
PORTLAND, OR 97230

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322212 - Folding Paperboard Box Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	6
PROFESSIONALS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
TECHNICIANS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
OPERATIVES	9	2	20	3	0	5	0	1	1	1	0	0	0	0	0	42
LABORERS & HELPERS	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	9	4	30	3	0	5	0	1	1	1	0	0	0	0	0	54
PREVIOUS REPORT TOTAL	9	5	29	0	0	6	0	3	3	0	0	0	0	0	0	55

**SECTION F - REMARKS**

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= X224231

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI TN GORDONVILLE  
119 SPICER DRIVE  
GORDONVILLE, TN 38563

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322212 - Folding Paperboard Box Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	1	0	8	0	0	0	0	0	3	1	0	0	0	0	0	13
PROFESSIONALS	0	0	1	0	0	0	0	0	3	0	0	0	0	0	0	4
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2
CRAFT WORKERS	0	0	15	0	0	0	0	0	0	0	0	0	0	0	0	15
OPERATIVES	0	0	59	3	0	0	0	0	28	1	0	0	0	0	0	91
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	0	83	3	0	0	0	0	36	2	0	0	0	0	0	125
PREVIOUS REPORT TOTAL	0	0	80	2	0	0	0	0	32	2	0	0	0	0	0	116

**SECTION F - REMARKS**



CO= P610872

U= X224312

## EQUAL EMPLOYMENT OPPORTUNITY

## 2021 EMPLOYER INFORMATION REPORT EEO-1

## 50 AND OVER EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI WI WAUSAU  
200 CENTRAL BRIDGE STREET  
WAUSAU, WI 54401

c. EIN= 840772929

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 808839062

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322212 - Folding Paperboard Box Manufacturing

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	1	15	0	0	0	0	0	9	0	0	0	0	0	0	25
PROFESSIONALS	0	0	7	0	0	0	0	0	1	0	0	0	0	0	0	8
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	1	4	0	0	0	0	0	14	0	0	0	0	0	0	19
CRAFT WORKERS	0	0	9	0	0	3	0	0	1	0	0	0	0	0	0	13
OPERATIVES	11	4	110	7	1	17	1	2	42	4	0	4	1	0	0	204
LABORERS & HELPERS	0	1	10	1	0	1	0	0	3	0	0	0	0	0	0	16
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	11	7	155	8	1	21	1	2	70	4	0	4	1	0	0	285
PREVIOUS REPORT TOTAL	7	5	131	8	1	19	1	1	65	1	0	7	1	0	0	247

## SECTION F - REMARKS

CO= P610872

U= JL93251

## EQUAL EMPLOYMENT OPPORTUNITY

## 2021 EMPLOYER INFORMATION REPORT EEO-1

## 50 AND OVER EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI IL CHICAGO  
555 N TRIPP AVE  
CHICAGO, IL 60624

c. EIN= 840772929

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 808839062

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322130 - Paperboard Mills

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	5	2	6	2	0	0	0	0	1	0	0	0	0	0	0	16
PROFESSIONALS	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	3
TECHNICIANS	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	1	3	0	0	0	0	0	0	1	4	0	0	0	0	0	9
CRAFT WORKERS	5	0	3	1	0	0	0	0	0	0	0	0	0	0	0	9
OPERATIVES	70	15	14	10	0	0	0	2	1	0	0	0	0	0	0	112
LABORERS & HELPERS	4	2	2	0	0	0	0	0	0	0	0	0	0	0	0	8
SERVICE WORKERS	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	3
TOTAL	87	24	27	14	0	0	0	2	3	5	0	0	0	0	0	162
PREVIOUS REPORT TOTAL	79	20	24	12	0	0	0	1	3	6	0	0	0	0	0	145

## SECTION F - REMARKS

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= CI94751

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI IL ELK GROVE VILLAGE WESTFIELD  
1900 GREENLEAF AVENUE  
ELK GROVE VILLAGE, IL 60007

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322211 - Corrugated and Solid Fiber Box  
Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	10	1	0	0	0	0	0	0	0	0	0	0	0	11
PROFESSIONALS	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2
CRAFT WORKERS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
OPERATIVES	53	5	9	12	0	2	0	1	1	1	0	0	0	0	0	84
LABORERS & HELPERS	6	18	2	0	0	2	0	0	1	0	0	0	0	0	0	29
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	61	24	22	13	0	4	0	1	2	2	0	0	0	0	0	129
PREVIOUS REPORT TOTAL	56	26	18	8	0	4	0	1	0	2	0	1	0	0	0	116

**SECTION F - REMARKS**

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= CC95316

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI OH SOLON  
6385 COCHRAN ROAD  
SOLON, OH 44139

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322211 - Corrugated and Solid Fiber Box  
Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	14	2	0	1	0	0	2	0	0	0	0	0	0	19
PROFESSIONALS	0	0	4	0	0	0	0	0	1	0	0	0	0	0	0	5
TECHNICIANS	0	0	6	3	0	0	0	0	0	0	0	0	0	0	0	9
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	2	1	0	0	0	0	0	4
CRAFT WORKERS	0	0	3	1	0	0	1	0	0	0	0	0	0	0	0	5
OPERATIVES	0	0	44	31	0	0	0	1	4	11	0	0	0	0	0	91
LABORERS & HELPERS	1	0	19	31	1	0	0	2	3	8	0	0	0	0	0	65
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	0	91	68	1	1	1	3	12	20	0	0	0	0	0	198
PREVIOUS REPORT TOTAL	2	1	83	47	1	1	0	4	10	19	0	0	0	0	0	168

**SECTION F - REMARKS**

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= CC95334

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI OH MIDDLETOWN  
407 CHARLES STREET  
MIDDLETOWN, OH 45042

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322211 - Corrugated and Solid Fiber Box  
Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	17	1	0	0	0	0	4	0	0	0	0	0	0	22
PROFESSIONALS	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	3
TECHNICIANS	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	4
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	3	1	0	0	0	0	0	4
CRAFT WORKERS	1	0	26	1	0	0	0	0	1	1	0	0	0	0	0	30
OPERATIVES	0	0	59	3	0	0	0	0	3	1	0	0	0	0	0	66
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	8	2	0	0	0	0	0	0	0	0	0	0	0	10
TOTAL	1	0	116	7	0	0	0	0	1	12	2	0	0	0	0	139
PREVIOUS REPORT TOTAL	2	0	112	7	0	0	0	0	1	14	2	0	0	0	0	138

**SECTION F - REMARKS**

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= HZ83135

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI OH XENIA  
1439 LAVELLE DRIVE  
XENIA, OH 45385

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322212 - Folding Paperboard Box Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	2	0	0	0	1	0	1	0	0	0	0	0	0	4
PROFESSIONALS	0	0	3	0	0	0	0	0	1	0	0	0	0	0	0	4
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0	4
CRAFT WORKERS	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3
OPERATIVES	1	0	22	4	1	0	0	0	0	0	0	0	0	0	0	28
LABORERS & HELPERS	0	0	1	0	0	0	0	2	5	0	0	0	0	0	0	8
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	0	32	4	1	0	1	2	11	0	0	0	0	0	0	52
PREVIOUS REPORT TOTAL	1	0	28	3	1	0	0	0	9	0	0	0	0	0	0	42

**SECTION F - REMARKS**

CO= P610872

U= JL93194

## EQUAL EMPLOYMENT OPPORTUNITY

## 2021 EMPLOYER INFORMATION REPORT EEO-1

## 50 AND OVER EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI IN AUBURN  
1201 GRANDSTAFF DR  
AUBURN, IN 46706

c. EIN= 840772929

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 808839062

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322130 - Paperboard Mills

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	7	0	0	0	0	0	2	0	0	0	0	0	0	9
PROFESSIONALS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2
CRAFT WORKERS	0	0	4	0	0	0	0	0	1	0	0	0	0	0	0	5
OPERATIVES	1	0	19	0	0	0	0	0	5	0	0	0	0	0	0	25
LABORERS & HELPERS	2	0	10	0	0	1	0	0	9	0	0	1	0	0	1	24
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	3	0	42	0	0	1	0	0	19	0	0	1	0	0	1	67
PREVIOUS REPORT TOTAL	1	0	26	0	0	0	0	0	13	0	0	0	0	0	0	40

## SECTION F - REMARKS

The employee count increased from 40 to 67.

CO= P610872

u= X224211

## EQUAL EMPLOYMENT OPPORTUNITY

## 2021 EMPLOYER INFORMATION REPORT EEO-1

## 50 AND OVER EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI NC CHARLOTTE  
800 WESTINGHOUSE BLVD  
CHARLOTTE, NC 28273

c. EIN= 840772929

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 808839062

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322212 - Folding Paperboard Box Manufacturing

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	1	6	2	0	0	0	0	5	0	0	0	0	0	0	14
PROFESSIONALS	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	2
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
ADMINISTRATIVE SUPPORT	0	0	2	1	0	0	0	0	3	0	0	0	0	0	0	6
CRAFT WORKERS	0	0	3	1	0	0	0	0	0	0	0	0	0	0	1	5
OPERATIVES	4	0	17	33	5	3	0	2	2	8	0	1	0	0	0	75
LABORERS & HELPERS	0	3	0	11	0	0	0	1	0	10	0	2	0	0	0	27
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	4	4	29	48	5	3	0	3	12	18	0	3	0	1	130	
PREVIOUS REPORT TOTAL	4	3	21	34	4	4	0	0	14	18	0	3	0	1	106	

## SECTION F - REMARKS



CO= P610872

U= GV91673

## EQUAL EMPLOYMENT OPPORTUNITY

## 2021 EMPLOYER INFORMATION REPORT EEO-1

## 50 AND OVER EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI MN HAMEL CARTON  
4535 WILLOW DR  
HAMEL, MN 55340

c. EIN= 840772929

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 808839062

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322212 - Folding Paperboard Box Manufacturing

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	2	10	2	0	0	0	0	3	0	0	0	0	0	0	17
PROFESSIONALS	0	1	4	0	0	1	0	0	2	0	0	0	0	0	0	8
TECHNICIANS	0	0	2	0	0	0	0	0	2	0	0	0	0	0	0	4
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	3	1	0	0	0	0	6	1	0	0	0	0	0	11
CRAFT WORKERS	1	0	6	1	0	0	0	0	0	0	0	0	0	0	0	8
OPERATIVES	5	2	57	22	0	2	1	1	6	4	0	0	0	0	0	100
LABORERS & HELPERS	2	0	13	5	0	1	0	0	0	0	0	0	0	0	0	21
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	8	5	95	31	0	4	1	1	19	5	0	0	0	0	0	169
PREVIOUS REPORT TOTAL	8	5	107	31	0	4	1	0	27	4	0	0	0	0	0	187

## SECTION F - REMARKS

CO= P610872

U= 7748895

## EQUAL EMPLOYMENT OPPORTUNITY

## 2021 EMPLOYER INFORMATION REPORT EEO-1

## 50 AND OVER EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI IL CENTRALIA  
2333 S WABASH AVENUE  
CENTRALIA, IL 62801

c. EIN= 840772929

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 808839062

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322212 - Folding Paperboard Box Manufacturing

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	1	11	0	0	0	0	0	2	0	0	0	0	0	0	14
PROFESSIONALS	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	3
TECHNICIANS	0	0	9	0	0	0	0	0	0	0	0	0	0	0	0	9
SALES WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0	4
CRAFT WORKERS	0	0	4	0	0	0	0	0	2	0	0	0	0	0	0	6
OPERATIVES	1	0	97	19	0	0	0	0	14	0	0	0	0	0	0	131
LABORERS & HELPERS	1	0	6	4	0	0	0	1	4	1	0	0	0	0	0	17
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	2	1	130	23	0	0	0	1	27	1	0	0	0	0	0	185
PREVIOUS REPORT TOTAL	2	0	125	17	0	0	1	1	26	1	0	0	0	0	0	173

## SECTION F - REMARKS

CO= P610872

U= CI94782

## EQUAL EMPLOYMENT OPPORTUNITY

## 2021 EMPLOYER INFORMATION REPORT EEO-1

## 50 AND OVER EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI IL ELK GROVE VILLAGE  
1500 NICHOLAS BLVD  
ELK GROVE VILLAGE, IL 60007

c. EIN= 840772929

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 808839062

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322211 - Corrugated and Solid Fiber Box  
Manufacturing

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
FIRST/MID OFFICIALS & MGRS	4	1	13	1	0	0	0	0	6	0	0	0	0	0	0	25
PROFESSIONALS	2	0	4	0	0	0	0	0	1	0	0	0	0	0	0	7
TECHNICIANS	11	0	5	0	0	0	0	0	0	0	0	0	0	0	0	16
SALES WORKERS	0	0	3	0	0	0	0	0	1	0	0	0	0	0	0	4
ADMINISTRATIVE SUPPORT	0	2	0	0	0	0	0	0	8	2	0	0	0	0	0	12
CRAFT WORKERS	5	2	4	0	0	0	0	0	0	0	0	0	0	0	0	11
OPERATIVES	104	6	10	11	0	4	0	2	1	1	0	0	0	0	0	139
LABORERS & HELPERS	9	15	3	0	0	0	0	0	2	3	0	2	0	0	0	34
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	135	26	43	12	0	4	0	2	19	6	0	2	0	0	0	249
PREVIOUS REPORT TOTAL	130	26	45	10	0	2	0	2	22	5	0	2	0	0	0	244

## SECTION F - REMARKS

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= X224264

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI IN KENDALLVILLE  
301 S PROGRESS DRIVE E  
KENDALLVILLE, IN 46755

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322212 - Folding Paperboard Box Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	2	0	11	0	0	0	0	0	2	0	0	0	0	0	0	15
PROFESSIONALS	0	0	4	0	0	0	0	0	1	0	0	0	0	0	0	5
TECHNICIANS	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2
CRAFT WORKERS	0	0	10	0	0	0	0	0	0	0	0	0	0	0	0	10
OPERATIVES	4	2	68	0	0	0	1	1	26	0	0	1	0	0	0	103
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
TOTAL	7	2	95	0	0	0	1	1	31	0	0	1	0	0	0	138
PREVIOUS REPORT TOTAL	4	1	97	2	0	0	2	0	31	1	0	0	0	0	0	138

**SECTION F - REMARKS**

CO= P610872

u= T092272

## EQUAL EMPLOYMENT OPPORTUNITY

## 2021 EMPLOYER INFORMATION REPORT EEO-1

## 50 AND OVER EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI SD MITCHELL  
1700 W ASH AVENUE  
MITCHELL, SD 57301

c. EIN= 840772929

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 808839062

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322212 - Folding Paperboard Box Manufacturing

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	17	0	0	0	0	0	2	0	0	0	0	0	0	19
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	1	0	12	0	0	0	0	0	0	0	0	0	0	0	0	13
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	6	0	0	0	0	0	0	6
CRAFT WORKERS	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	4
OPERATIVES	6	13	96	3	0	0	2	0	24	0	2	2	1	0	0	149
LABORERS & HELPERS	2	2	4	0	0	0	0	0	6	0	2	1	1	0	0	18
SERVICE WORKERS	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	2
TOTAL	9	15	134	3	0	0	2	0	39	0	4	3	2	0	0	211
PREVIOUS REPORT TOTAL	8	8	136	2	0	0	1	0	41	0	4	3	2	1	0	206

## SECTION F - REMARKS

CO= P610872

U= CC95352

## EQUAL EMPLOYMENT OPPORTUNITY

## 2021 EMPLOYER INFORMATION REPORT EEO-1

## 50 AND OVER EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI CA IRVINE  
1600 BARRANCA PKWY  
IRVINE, CA 92606

c. EIN= 840772929

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 808839062

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322211 - Corrugated and Solid Fiber Box  
Manufacturing

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	2	0	6	0	0	1	0	0	1	0	0	0	0	0	1	11
PROFESSIONALS	3	1	2	0	0	0	0	0	0	0	0	1	0	0	7	
TECHNICIANS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
SALES WORKERS	0	0	2	0	0	0	0	0	0	1	0	0	0	0	3	
ADMINISTRATIVE SUPPORT	1	2	1	0	0	0	0	0	2	1	0	1	0	0	8	
CRAFT WORKERS	7	0	0	1	0	0	0	0	0	0	0	0	0	0	8	
OPERATIVES	90	5	14	3	3	6	0	0	1	0	0	0	0	0	122	
LABORERS & HELPERS	21	9	5	1	0	3	0	1	1	0	0	0	0	0	41	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	125	17	30	5	3	10	0	1	5	2	0	2	0	1	201	
PREVIOUS REPORT TOTAL	118	16	31	5	3	9	2	1	5	1	0	2	0	0	193	

## SECTION F - REMARKS

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= HZ83081

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI OH KENTON  
1300 S MAIN STREET  
KENTON, OH 43326

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322212 - Folding Paperboard Box Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	35	0	0	0	0	0	11	0	0	0	0	0	0	46
PROFESSIONALS	0	0	6	0	0	0	0	0	7	0	0	0	0	0	0	13
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	1	0	0	0	0	0	0	2	0	0	0	0	0	0	3
CRAFT WORKERS	0	1	3	0	0	0	0	0	6	0	0	0	0	0	0	10
OPERATIVES	7	4	325	7	0	0	0	1	172	2	0	2	0	2	522	
LABORERS & HELPERS	1	0	2	0	0	0	0	0	11	0	0	0	0	0	0	14
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	8	6	371	7	0	0	0	1	209	2	0	2	0	2	608	
PREVIOUS REPORT TOTAL	7	6	345	7	0	0	0	1	200	2	0	1	0	2	571	

**SECTION F - REMARKS**

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= CI94807

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI OH MARION  
1171 W CENTER STREET  
MARION, OH 43302

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322211 - Corrugated and Solid Fiber Box  
Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	3	0	14	0	0	0	0	0	2	0	0	0	0	0	0	19
PROFESSIONALS	0	0	3	0	0	0	0	0	1	0	0	0	0	0	0	4
TECHNICIANS	1	0	11	1	0	0	0	0	0	0	0	0	0	0	0	13
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	2
CRAFT WORKERS	0	0	3	1	0	0	0	0	1	2	0	0	0	0	0	7
OPERATIVES	15	6	124	8	0	0	1	2	40	3	0	0	3	0	0	202
LABORERS & HELPERS	1	0	6	0	0	0	0	0	6	0	0	0	0	0	0	13
SERVICE WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
TOTAL	20	7	162	10	0	0	1	3	52	3	0	0	3	0	0	261
PREVIOUS REPORT TOTAL	14	6	145	8	0	0	0	4	54	2	0	2	1	0	0	236

**SECTION F - REMARKS**



CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= JL93233

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI TN KINGSTON SPRINGS  
167 LUYBEN HILLS RD  
KINGSTON SPRINGS, TN 37082

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322130 - Paperboard Mills

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	1	8	0	0	0	0	0	0	0	0	0	0	0	0	9
PROFESSIONALS	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	2
TECHNICIANS	0	0	1	0	0	0	0	0	3	0	0	0	0	0	0	4
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	3	0	0	0	0	0	0	4
CRAFT WORKERS	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	4
OPERATIVES	1	2	45	1	0	0	0	0	12	0	0	0	0	0	0	61
LABORERS & HELPERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	3	59	1	0	0	0	0	20	0	0	1	0	0	0	85
PREVIOUS REPORT TOTAL	2	3	56	2	0	0	0	0	21	0	0	0	0	0	0	84

**SECTION F - REMARKS**

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= GV91682

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI IA NEWTON CARTON  
1204 N 15TH AVE E  
NEWTON, IA 50208

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322212 - Folding Paperboard Box Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	1	12	1	0	0	0	0	5	0	0	0	0	0	0	19
PROFESSIONALS	0	0	1	0	0	0	0	1	2	0	0	0	0	0	0	4
TECHNICIANS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	1	1	0	0	0	0	0	2	1	0	0	0	0	0	5
CRAFT WORKERS	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	6
OPERATIVES	7	0	73	1	1	0	0	1	5	0	0	0	0	0	0	88
LABORERS & HELPERS	10	9	15	4	0	0	0	0	12	4	0	0	0	0	0	54
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	17	11	109	6	1	0	0	2	26	5	0	0	0	0	0	177
PREVIOUS REPORT TOTAL	4	2	78	5	1	0	0	2	28	0	0	0	0	0	0	120

**SECTION F - REMARKS**

The employee count increased from 120 to 177.

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= T086810

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI GA PERRY  
905 W PERRY PARKWAY  
PERRY, GA 31069

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322212 - Folding Paperboard Box Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	22	2	0	0	0	0	3	0	0	0	0	0	27
PROFESSIONALS	1	0	5	0	0	0	0	0	1	1	0	0	0	0	8
TECHNICIANS	0	0	3	2	0	0	0	0	1	6	0	0	0	0	12
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
CRAFT WORKERS	0	0	34	6	0	0	0	1	1	0	0	0	0	0	42
OPERATIVES	2	1	76	107	1	0	0	3	8	43	0	1	0	1	243
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	3	1	140	117	1	0	0	4	14	50	0	2	0	1	333
PREVIOUS REPORT TOTAL	4	1	134	103	1	0	0	4	8	52	0	3	0	0	310

**SECTION F - REMARKS**

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= JL93224

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI NC RANDLEMAN  
4139 US311  
RANDLEMAN, NC 27317

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322130 - Paperboard Mills

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	4	0	0	0	0	0	2	0	0	0	0	0	0	6
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	2	0	0	0	0	0	0	3
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	3	31	9	0	0	0	1	4	0	0	0	0	0	0	48
LABORERS & HELPERS	0	0	4	3	0	0	0	0	2	0	0	0	0	0	0	9
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	3	40	12	0	0	0	1	10	1	0	0	0	0	0	67
PREVIOUS REPORT TOTAL	1	2	34	11	0	0	0	0	10	1	0	0	0	0	0	59

**SECTION F - REMARKS**

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= CC95381

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI GA STONE MOUNTAIN  
5853 E PONCE DE LEON AVENUE  
STONE MOUNTAIN, GA 30083

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322211 - Corrugated and Solid Fiber Box  
Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	1	0	11	5	0	0	0	0	0	2	0	1	0	0	20
PROFESSIONALS	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	2	1	0	0	0	0	4
CRAFT WORKERS	2	0	5	5	0	0	0	1	0	1	0	0	0	0	14
OPERATIVES	5	3	20	90	1	5	0	0	10	35	0	0	0	0	169
LABORERS & HELPERS	1	2	4	15	0	0	0	0	4	8	0	2	0	1	37
SERVICE WORKERS	0	0	2	3	0	0	0	1	0	0	0	0	0	0	6
TOTAL	9	5	45	118	1	5	0	2	17	47	0	3	0	1	253
PREVIOUS REPORT TOTAL	7	5	42	106	1	4	0	1	19	43	0	3	0	2	233

**SECTION F - REMARKS**

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= DE16732

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI IL CAROL STREAM  
400 E NORTH AVENUE  
CAROL STREAM, IL 60188

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322211 - Corrugated and Solid Fiber Box  
Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
FIRST/MID OFFICIALS & MGRS	1	0	23	1	0	0	0	0	6	0	1	0	0	0	0	32
PROFESSIONALS	3	1	12	0	0	0	1	0	2	0	0	0	0	0	0	19
TECHNICIANS	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3
SALES WORKERS	0	0	3	0	0	0	0	0	2	0	0	0	0	0	0	5
ADMINISTRATIVE SUPPORT	1	0	3	2	0	0	0	0	7	1	0	0	0	0	1	15
CRAFT WORKERS	6	1	10	0	0	0	0	0	1	1	0	0	0	0	0	19
OPERATIVES	68	5	30	21	0	11	0	2	3	2	0	0	0	0	0	142
LABORERS & HELPERS	13	12	16	6	0	2	0	0	0	7	0	4	0	0	0	60
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	92	19	101	30	0	13	1	2	21	11	1	4	0	1	0	296
PREVIOUS REPORT TOTAL	89	22	112	30	0	12	0	0	25	15	1	3	0	1	0	310

**SECTION F - REMARKS**

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= GV91664

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI VA STAUNTON CARTON  
2 INDUSTRY WAY  
STAUNTON, VA 24401

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322212 - Folding Paperboard Box Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	1	0	14	1	0	1	0	0	1	0	0	0	0	0	0	18
PROFESSIONALS	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	3
TECHNICIANS	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	6
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	10	1	0	0	0	0	0	12
CRAFT WORKERS	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
OPERATIVES	3	1	94	9	0	0	0	5	23	2	0	0	0	1	138	
LABORERS & HELPERS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	4	1	119	10	0	1	0	6	35	3	0	0	0	1	180	
PREVIOUS REPORT TOTAL	2	0	106	11	0	1	0	4	38	4	0	0	0	1	167	

**SECTION F - REMARKS**

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= LX76513

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI MA LOWELL  
164 MEADOWCROFT ST  
LOWELL, MA 08153

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322212

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
FIRST/MID OFFICIALS & MGRS	0	0	7	0	0	0	0	0	1	0	0	0	0	0	0	8
PROFESSIONALS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	2
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	4	0	0	0	0	0	0	5
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	7	0	24	3	0	4	0	0	0	0	0	1	0	0	0	39
LABORERS & HELPERS	1	8	10	0	0	1	0	0	5	0	0	3	0	0	0	28
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>8</b>	<b>8</b>	<b>45</b>	<b>3</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>84</b>
PREVIOUS REPORT TOTAL																

**SECTION F - REMARKS**



CO= P610872

u= CC95282

## EQUAL EMPLOYMENT OPPORTUNITY

## 2021 EMPLOYER INFORMATION REPORT EEO-1

## 50 AND OVER EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI PA VALLEY FORGE  
1035 LONGFORD ROAD  
PHOENIXVILLE, PA 19460

c. EIN= 840772929

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 808839062

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322211 - Corrugated and Solid Fiber Box  
Manufacturing

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	2	0	14	1	0	0	0	1	1	0	0	0	0	0	0	19
PROFESSIONALS	0	0	4	0	0	0	0	0	2	0	0	0	0	0	0	6
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	4	0	0	0	0	0	0	5
CRAFT WORKERS	1	0	9	0	0	0	0	0	0	0	0	0	0	0	0	10
OPERATIVES	5	1	51	18	0	10	0	0	3	3	3	3	0	1	98	
LABORERS & HELPERS	0	0	19	6	0	3	0	2	1	0	0	6	0	0	37	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	8	1	100	25	0	13	0	3	11	3	3	9	0	1	177	
PREVIOUS REPORT TOTAL	8	0	97	20	0	13	0	2	10	1	2	9	0	1	163	

## SECTION F - REMARKS

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= GV91691

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI NJ WAYNE CARTON  
5 HAUL RD  
WAYNE, NJ 07470

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322212 - Folding Paperboard Box Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	4	1	3	0	0	0	0	0	0	2	0	0	0	0	0	10
PROFESSIONALS	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	2	0	0	0	0	0	3	1	0	0	0	0	0	6
CRAFT WORKERS	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	3
OPERATIVES	29	5	22	3	0	0	0	2	0	0	0	0	0	0	0	61
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	34	6	31	3	0	1	0	2	3	3	0	0	0	0	0	83
PREVIOUS REPORT TOTAL	36	7	28	2	0	1	0	0	3	3	0	0	0	0	0	80

**SECTION F - REMARKS**

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= JL93215

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI NE OMAHA  
4200 S 121ST PLAZA  
OMAHA, NE 68137

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322130 - Paperboard Mills

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	11	0	0	1	0	0	6	0	0	0	0	0	0	18
PROFESSIONALS	0	0	4	0	0	0	0	0	1	0	0	0	0	0	0	5
TECHNICIANS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	1	3	0	0	0	0	0	8	0	0	0	0	0	0	12
CRAFT WORKERS	0	0	2	0	0	0	0	0	2	0	0	0	0	0	0	4
OPERATIVES	34	19	122	5	0	0	1	1	26	3	0	0	0	0	0	211
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	34	20	144	5	0	1	1	1	43	3	0	0	0	0	0	252
PREVIOUS REPORT TOTAL	31	19	148	0	0	0	0	0	40	1	0	0	0	0	0	239

**SECTION F - REMARKS**

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= HZ83061

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI CA VISALIA  
1600 KELSEY ROAD  
VISALIA, CA 93278

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322212 - Folding Paperboard Box Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	5	4	6	1	0	0	0	0	3	0	0	1	0	0	0	20
PROFESSIONALS	0	2	0	0	0	1	0	0	1	0	0	0	0	0	0	4
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	1	1	0	0	0	0	0	0	1	0	0	0	0	0	1	4
CRAFT WORKERS	11	3	3	0	0	0	0	1	0	0	0	0	0	0	0	18
OPERATIVES	153	57	26	1	1	11	0	1	11	3	0	4	0	0	0	268
LABORERS & HELPERS	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	172	67	35	2	1	12	0	2	16	3	0	5	0	1	316	
PREVIOUS REPORT TOTAL	147	67	33	1	1	10	0	0	14	3	0	6	0	0	282	

**SECTION F - REMARKS**

CO= P610872

U= HZ83126

## EQUAL EMPLOYMENT OPPORTUNITY

## 2021 EMPLOYER INFORMATION REPORT EEO-1

## 50 AND OVER EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI LA MONROE OPERATIONS  
1000 JONESBORO ROAD  
WEST MONROE, LA 71294

c. EIN= 840772929

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 808839062

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322212 - Folding Paperboard Box Manufacturing

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****					***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	21	2	0	0	0	1	7	1	0	0	0	0	32
PROFESSIONALS	0	0	8	2	0	1	0	0	1	2	0	0	0	0	14
TECHNICIANS	0	0	28	6	0	0	0	1	1	4	0	0	0	0	40
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	2	0	0	0	0	0	2	0	0	0	0	0	4
CRAFT WORKERS	1	0	16	3	0	0	0	0	0	0	0	0	0	0	20
OPERATIVES	1	2	100	114	1	1	0	2	3	16	0	0	0	0	240
LABORERS & HELPERS	0	0	0	2	0	0	0	0	0	1	0	0	0	0	3
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	2	2	175	129	1	2	0	4	14	24	0	0	0	0	353
PREVIOUS REPORT TOTAL	2	1	160	116	1	1	0	2	16	20	0	0	0	0	319

## SECTION F - REMARKS

CO= P610872

U= H120283

## EQUAL EMPLOYMENT OPPORTUNITY

## 2021 EMPLOYER INFORMATION REPORT EEO-1

## 50 AND OVER EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI TN LAWRENCEBURG  
2006 LIBERTY AVENUE  
LAWRENCEBURG, TN 38464

c. EIN= 840772929

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 808839062

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322212 - Folding Paperboard Box Manufacturing

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	15	0	0	0	0	0	7	0	0	0	0	0	0	22
PROFESSIONALS	0	0	6	0	0	0	0	0	2	0	0	0	0	0	0	8
TECHNICIANS	0	0	3	0	0	0	0	0	1	0	0	0	0	0	0	4
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	7	0	0	0	0	0	0	7
CRAFT WORKERS	1	0	22	0	0	0	0	0	0	0	0	0	0	0	0	23
OPERATIVES	2	1	151	6	0	0	0	1	29	1	0	0	0	0	0	191
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	3	1	197	6	0	0	0	1	46	1	0	0	0	0	0	255
PREVIOUS REPORT TOTAL	1	1	183	2	0	1	0	1	44	0	0	1	0	0	0	234

## SECTION F - REMARKS

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= JL93242

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI MI GRAND RAPIDS  
1957 BEVERLY AVE SW  
GRAND RAPIDS, MI 49519

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322130 - Paperboard Mills

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	6	0	0	0	0	1	1	0	0	0	0	0	0	8
PROFESSIONALS	0	0	2	0	0	0	0	1	0	0	0	0	0	0	0	3
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	2	0	0	0	0	0	0	3
CRAFT WORKERS	2	0	1	1	0	0	1	0	0	0	0	0	0	0	0	5
OPERATIVES	10	6	43	1	0	0	0	1	6	0	0	0	0	0	0	67
LABORERS & HELPERS	5	2	11	7	0	0	0	1	6	1	0	0	0	0	0	33
SERVICE WORKERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
TOTAL	17	8	64	9	0	0	1	4	16	1	0	0	0	0	0	120
PREVIOUS REPORT TOTAL	16	8	64	5	0	0	1	2	14	0	0	0	0	0	0	110

**SECTION F - REMARKS**

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= LX76522

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI MI STURGIS  
305 W SOUTH ST  
STURGIS, MI 49091

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322212

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	9	0	0	0	0	0	2	0	0	0	0	0	0	11
PROFESSIONALS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
SALES WORKERS	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	4
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0	4
CRAFT WORKERS	0	0	3	0	0	0	0	0	1	0	0	0	0	0	0	4
OPERATIVES	3	1	38	0	0	0	0	0	14	0	0	0	0	0	0	56
LABORERS & HELPERS	3	6	6	0	0	0	0	0	8	0	0	0	0	0	0	23
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>6</b>	<b>7</b>	<b>62</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>29</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>104</b>
PREVIOUS REPORT TOTAL																

**SECTION F - REMARKS**



CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

u= AB21242

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI AL TUSCALOOSA  
1500 COMMERCE DRIVE  
TUSCALOOSA, AL 35401

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322212 - Folding Paperboard Box Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	7	2	0	0	0	0	1	0	0	0	0	0	0	10
PROFESSIONALS	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	2
TECHNICIANS	0	0	7	0	0	0	0	0	0	0	0	0	0	0	0	7
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	1	1	0	0	0	0	0	3
CRAFT WORKERS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
OPERATIVES	0	0	6	13	0	0	0	0	0	0	0	0	0	0	0	19
LABORERS & HELPERS	1	0	7	14	0	0	0	1	0	0	0	0	0	0	0	23
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>2</b>	<b>0</b>	<b>30</b>	<b>29</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>66</b>
PREVIOUS REPORT TOTAL	2	0	31	27	0	0	0	1	3	1	0	0	0	0	0	65

**SECTION F - REMARKS**

CO= P610872

u= CI94843

## EQUAL EMPLOYMENT OPPORTUNITY

## 2021 EMPLOYER INFORMATION REPORT EEO-1

## 50 AND OVER EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI MI BATTLE CREEK MILL  
79 E FOUNTAIN STREET  
BATTLE CREEK, MI 49017

c. EIN= 840772929

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 808839062

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322211 - Corrugated and Solid Fiber Box  
Manufacturing

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	18	1	0	1	0	0	4	1	0	0	0	0	0	25
PROFESSIONALS	0	1	6	0	0	0	0	0	2	0	0	0	0	0	0	9
TECHNICIANS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	2	0	0	0	0	0	6	0	0	0	0	0	1	9
CRAFT WORKERS	1	0	28	1	0	0	0	0	2	0	0	0	0	0	0	32
OPERATIVES	4	1	76	9	0	0	0	1	7	1	0	0	0	0	1	100
LABORERS & HELPERS	1	2	15	11	0	0	0	2	0	1	0	0	0	0	0	32
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	6	4	146	22	0	1	0	5	19	3	0	0	0	0	2	208
PREVIOUS REPORT TOTAL	6	2	147	15	0	1	0	5	19	1	0	0	0	0	1	197

## SECTION F - REMARKS

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= LX76531

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI MN ST PAUL  
403 FILLMORE AVE E  
ST. PAUL, MN 55107

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322212

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	6
PROFESSIONALS	0	0	3	0	0	0	0	0	1	0	0	0	0	0	0	4
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	2	1	0	0	0	0	1	0	0	0	0	0	0	4
ADMINISTRATIVE SUPPORT	0	0	0	1	0	0	0	0	3	0	0	0	0	0	0	4
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	4	0	16	4	0	8	0	0	1	0	0	0	0	0	0	33
LABORERS & HELPERS	1	3	2	0	0	9	0	0	1	1	0	2	0	0	0	19
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>5</b>	<b>3</b>	<b>29</b>	<b>6</b>	<b>0</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>70</b>	
PREVIOUS REPORT TOTAL																

**SECTION F - REMARKS**

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= N611431

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI MN CROSBY  
975 THIRD ST SW  
CROSBY, MN 56441

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 333993 - Packaging Machinery Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
FIRST/MID OFFICIALS & MGRS	0	0	8	0	0	0	0	0	4	0	0	0	0	0	0	12
PROFESSIONALS	0	0	29	0	0	0	0	0	6	0	0	0	0	0	0	35
TECHNICIANS	0	0	64	1	0	0	0	0	0	0	0	0	0	0	0	65
SALES WORKERS	0	0	6	0	0	0	0	0	2	0	0	0	0	0	0	8
ADMINISTRATIVE SUPPORT	0	0	3	0	0	0	0	0	8	0	0	0	0	0	0	11
CRAFT WORKERS	0	0	58	0	0	0	0	0	1	0	0	0	0	0	0	60
OPERATIVES	0	0	7	0	0	0	0	0	1	0	0	0	0	0	0	8
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	176	1	0	0	0	0	1	22	0	0	0	0	0	200
PREVIOUS REPORT TOTAL	0	0	167	1	0	0	0	0	1	20	0	0	0	0	0	189

**SECTION F - REMARKS**

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= 7262505

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI NC LUMBERTON  
2801 KENNY BIGGS ROAD  
LUMBERTON, NC 28358

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322212 - Folding Paperboard Box Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	1	1	10	2	0	0	4	0	1	2	1	0	0	0	0	22
PROFESSIONALS	0	0	3	1	0	0	1	0	0	0	0	0	0	0	0	5
TECHNICIANS	0	0	4	1	0	0	9	0	0	0	0	0	0	0	0	14
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	2
CRAFT WORKERS	0	0	1	0	0	0	3	0	0	0	0	0	0	0	0	4
OPERATIVES	6	0	19	43	0	1	71	1	8	8	0	0	13	1	171	
LABORERS & HELPERS	0	0	4	10	0	0	17	3	2	13	1	1	13	1	65	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>TOTAL</b>	<b>7</b>	<b>1</b>	<b>41</b>	<b>57</b>	<b>0</b>	<b>1</b>	<b>105</b>	<b>4</b>	<b>12</b>	<b>24</b>	<b>2</b>	<b>1</b>	<b>26</b>	<b>2</b>	<b>283</b>	
PREVIOUS REPORT TOTAL	7	1	35	56	1	1	99	3	8	17	1	1	21	1	252	

**SECTION F - REMARKS**

CO= P610872

U= JL93260

## EQUAL EMPLOYMENT OPPORTUNITY

## 2021 EMPLOYER INFORMATION REPORT EEO-1

## 50 AND OVER EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI NC PINEVILLE  
8800 CRUMP RD  
PINEVILLE, NC 28134

c. EIN= 840772929

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 808839062

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322130 - Paperboard Mills

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	5	1	0	0	0	0	0	1	0	0	0	0	0	7
PROFESSIONALS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
TECHNICIANS	0	0	1	0	0	0	0	0	2	1	0	0	0	0	0	4
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	3	0	0	0	0	0	2	1	0	0	0	0	0	6
CRAFT WORKERS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
OPERATIVES	1	3	35	6	0	0	0	0	10	2	0	0	0	0	0	57
LABORERS & HELPERS	0	1	8	1	0	0	0	0	2	0	0	0	0	0	0	12
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	4	56	8	0	0	0	0	16	5	0	0	0	0	0	90
PREVIOUS REPORT TOTAL	2	3	55	2	0	0	0	0	16	3	0	0	0	0	0	81

## SECTION F - REMARKS

CO= P610872

u= P117661

## EQUAL EMPLOYMENT OPPORTUNITY

## 2021 EMPLOYER INFORMATION REPORT EEO-1

## 50 AND OVER EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI GA MACON  
100 GRAPHIC PACKAGING INTERNATIONAL  
MACON, GA 31206

c. EIN= 840772929

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 808839062

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322130 - Paperboard Mills

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	41	8	1	1	0	0	5	1	0	0	0	0	0	57
PROFESSIONALS	1	1	22	4	0	0	0	0	8	4	0	0	0	0	0	40
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	2	3	0	0	0	0	0	5
CRAFT WORKERS	0	0	95	21	0	0	2	0	0	0	0	0	0	0	0	118
OPERATIVES	0	0	71	103	1	0	0	1	1	14	0	0	0	0	0	191
LABORERS & HELPERS	3	0	32	56	0	0	0	1	0	14	0	0	0	0	0	106
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	4	1	261	192	2	1	2	2	16	36	0	0	0	0	0	517
PREVIOUS REPORT TOTAL	3	0	267	182	2	1	2	1	18	32	0	0	0	0	0	508

## SECTION F - REMARKS

CO= P610872

U= 9449090

## EQUAL EMPLOYMENT OPPORTUNITY

## 2021 EMPLOYER INFORMATION REPORT EEO-1

## 50 AND OVER EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI AR FORT SMITH  
10300 ROBERTS BLVD  
FORT SMITH, AR 72923

c. EIN= 840772929

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 808839062

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322212 - Folding Paperboard Box Manufacturing

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	15	1	0	0	1	0	4	0	0	0	0	0	0	21
PROFESSIONALS	0	0	3	0	0	0	0	1	2	0	0	0	0	0	1	7
TECHNICIANS	2	0	15	0	1	2	0	0	0	0	0	0	0	0	0	20
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	2	0	0	0	0	0	3	0	0	0	0	0	0	5
CRAFT WORKERS	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	6
OPERATIVES	30	4	90	16	6	12	2	0	8	0	2	1	2	0	173	
LABORERS & HELPERS	14	1	51	6	1	11	1	2	6	4	3	5	0	1	106	
SERVICE WORKERS	0	1	0	1	0	0	0	0	0	0	0	0	0	0	2	
TOTAL	46	6	182	24	8	25	4	3	23	4	5	6	2	2	340	
PREVIOUS REPORT TOTAL	50	6	172	24	9	21	2	1	22	5	5	7	2	2	328	

## SECTION F - REMARKS



CO= P610872

U= X224242

## EQUAL EMPLOYMENT OPPORTUNITY

## 2021 EMPLOYER INFORMATION REPORT EEO-1

## 50 AND OVER EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI MI KALAMAZOO MILL  
1500 N PITCHER STREET  
KALAMAZOO, MI 49007

c. EIN= 840772929

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 808839062

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322130 - Paperboard Mills

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3
FIRST/MID OFFICIALS & MGRS	4	0	53	2	0	0	0	2	8	1	0	0	0	0	0	70
PROFESSIONALS	2	1	16	0	0	0	0	0	3	1	0	1	0	1	25	
TECHNICIANS	1	0	35	8	0	1	0	0	1	2	0	0	0	0	48	
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMINISTRATIVE SUPPORT	0	1	5	0	0	1	0	0	10	0	0	0	0	0	17	
CRAFT WORKERS	3	0	19	2	0	1	0	0	0	1	0	0	0	0	26	
OPERATIVES	7	0	139	39	0	1	1	7	8	6	0	0	0	0	208	
LABORERS & HELPERS	4	0	16	14	0	0	0	3	0	1	0	0	0	2	40	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	21	2	286	65	0	4	1	12	30	12	0	1	0	3	437	
PREVIOUS REPORT TOTAL	13	2	226	40	0	1	1	7	26	5	0	1	0	2	324	

## SECTION F - REMARKS

CO= P610872

U= X224297

## EQUAL EMPLOYMENT OPPORTUNITY

## 2021 EMPLOYER INFORMATION REPORT EEO-1

## 50 AND OVER EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI OR PORTLAND  
3400 N MARINE DRIVE  
PORTLAND, OR 97217

c. EIN= 840772929

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 808839062

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322212 - Folding Paperboard Box Manufacturing

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	1	0	11	2	0	0	0	1	4	0	0	1	0	0	0	20
PROFESSIONALS	0	0	8	0	0	0	0	0	3	0	0	1	0	0	0	12
TECHNICIANS	0	1	4	1	1	1	0	0	2	1	0	0	0	0	0	11
SALES WORKERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
ADMINISTRATIVE SUPPORT	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	3
CRAFT WORKERS	2	0	12	0	0	0	0	2	0	0	0	0	0	0	0	16
OPERATIVES	10	0	57	6	2	0	0	3	2	3	0	1	0	0	0	84
LABORERS & HELPERS	2	0	4	4	0	0	0	1	1	3	0	0	0	0	0	15
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	15	1	98	13	3	1	0	7	14	7	0	3	0	0	0	162
PREVIOUS REPORT TOTAL	13	1	101	8	3	2	0	6	13	5	1	1	0	0	0	154

## SECTION F - REMARKS

CO= P610872

U= HZ83092

## EQUAL EMPLOYMENT OPPORTUNITY

## 2021 EMPLOYER INFORMATION REPORT EEO-1

## 50 AND OVER EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI TN MEMPHIS OFFICE  
6775 LENOX CENTER COURT  
MEMPHIS, TN 38115

c. EIN= 840772929

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 808839062

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322212 - Folding Paperboard Box Manufacturing

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
FIRST/MID OFFICIALS & MGRS	0	0	25	0	0	0	0	0	12	0	0	0	0	0	0	37
PROFESSIONALS	1	1	14	0	0	1	0	0	15	11	0	0	0	0	0	43
TECHNICIANS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
SALES WORKERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
ADMINISTRATIVE SUPPORT	0	0	3	3	0	0	0	0	15	5	0	0	0	0	0	26
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	1	44	3	0	1	0	0	43	17	0	0	0	0	0	110
PREVIOUS REPORT TOTAL	4	2	56	3	0	1	0	0	41	18	0	1	0	0	0	126

## SECTION F - REMARKS

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= HZ83052

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI GA AUGUSTA MILL  
4278 MIKE PADGETT HIGHWAY  
AUGUSTA, GA 30906

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322212 - Folding Paperboard Box Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	2	0	62	7	0	0	0	0	7	1	0	0	0	0	0	79
PROFESSIONALS	0	0	39	7	0	1	0	1	7	2	0	0	0	0	0	57
TECHNICIANS	0	0	5	1	0	0	0	0	1	1	0	0	0	0	0	8
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	3	2	0	0	0	0	0	6	3	0	0	0	0	0	14
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	1	0	273	187	0	1	1	2	7	24	0	0	0	0	0	496
LABORERS & HELPERS	0	0	2	6	0	0	0	0	0	0	0	0	0	0	0	8
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	3	3	383	208	0	2	1	3	28	31	0	0	0	0	0	662
PREVIOUS REPORT TOTAL	2	0	399	208	0	2	1	2	25	31	0	0	0	0	0	670

**SECTION F - REMARKS**

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= P117650

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI LA WEST MONROE MILL  
1000 JONESBORO ROAD  
WEST MONROE, LA 71292

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322130 - Paperboard Mills

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
FIRST/MID OFFICIALS & MGRS	2	0	70	3	0	0	0	0	3	1	0	0	0	0	0	79
PROFESSIONALS	0	0	40	0	0	1	1	1	13	1	0	0	0	0	0	57
TECHNICIANS	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	6	5	0	0	0	0	6	5	0	0	0	0	0	22
CRAFT WORKERS	3	0	178	16	0	0	2	0	3	0	0	0	0	0	0	202
OPERATIVES	1	0	141	59	0	0	0	1	5	5	1	0	0	0	0	213
LABORERS & HELPERS	4	0	79	34	0	1	0	1	1	5	1	0	0	0	0	126
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	10	0	515	118	0	2	3	3	31	17	2	0	0	0	0	701
PREVIOUS REPORT TOTAL	10	0	517	116	0	2	3	3	28	14	1	0	0	0	0	694

**SECTION F - REMARKS**

CO= P610872

u= EK97722

## EQUAL EMPLOYMENT OPPORTUNITY

## 2021 EMPLOYER INFORMATION REPORT EEO-1

## 50 AND OVER EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI CA OROVILLE  
525 AIRPORT PARKWAY  
OROVILLE, CA 95969

c. EIN= 840772929

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 808839062

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322212 - Folding Paperboard Box Manufacturing

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	1	0	8	0	0	0	0	0	4	0	0	0	0	0	0	13
PROFESSIONALS	0	0	5	0	0	0	0	0	1	0	0	0	0	0	1	7
TECHNICIANS	2	0	7	0	1	1	0	0	1	0	0	1	0	0	0	13
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	1	1	1	0	0	0	0	0	1	0	0	1	0	0	0	5
CRAFT WORKERS	3	0	2	0	0	2	0	0	0	0	0	0	0	0	0	7
OPERATIVES	13	6	63	7	0	23	5	0	10	1	0	0	2	0	0	130
LABORERS & HELPERS	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	2
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	20	7	87	7	1	26	5	1	17	1	0	2	2	1	0	177
PREVIOUS REPORT TOTAL	21	7	89	6	1	27	3	0	18	0	0	2	1	1	0	176

## SECTION F - REMARKS

CO= P610872

U= HZ83117

## EQUAL EMPLOYMENT OPPORTUNITY

## 2021 EMPLOYER INFORMATION REPORT EEO-1

## 50 AND OVER EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI TN CLARKSVILLE  
2593 OLD RUSSELLVILLE PIKE  
CLARKSVILLE, TN 37040

c. EIN= 840772929

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 808839062

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322212 - Folding Paperboard Box Manufacturing

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	12	2	0	0	0	0	3	0	0	0	0	0	0	17
PROFESSIONALS	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	2
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	2
CRAFT WORKERS	0	0	2	0	0	0	0	0	0	1	0	0	0	0	0	3
OPERATIVES	4	2	64	30	1	1	0	3	14	18	2	7	0	0	0	146
LABORERS & HELPERS	1	2	4	3	1	0	0	0	5	8	0	0	0	0	0	24
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	5	4	84	35	2	1	0	3	24	27	2	7	0	0	0	194
PREVIOUS REPORT TOTAL	1	1	69	21	1	1	0	0	20	15	1	7	0	0	0	137

## SECTION F - REMARKS

The employee count increased from 137 to 194.

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= CC95408

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI MO PACIFIC  
1101 SOUTH DENTON ROAD  
PACIFIC, MO 63069

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322211 - Corrugated and Solid Fiber Box  
Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****					***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	11	0	0	0	1	1	5	0	0	0	0	0	18
PROFESSIONALS	0	1	5	0	0	0	0	0	1	0	0	0	0	0	7
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	6	1	0	0	0	1	9
CRAFT WORKERS	1	0	15	0	0	0	0	0	0	0	0	0	0	0	16
OPERATIVES	0	0	87	4	0	0	0	0	26	0	0	0	0	0	117
LABORERS & HELPERS	0	0	18	0	0	0	0	1	7	0	0	0	0	0	26
SERVICE WORKERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
TOTAL	1	1	138	4	0	0	1	2	46	1	0	0	0	1	195
PREVIOUS REPORT TOTAL	1	1	138	5	0	0	1	1	48	1	0	0	0	0	196

**SECTION F - REMARKS**



CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= 7748851

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI NH CONCORD  
80 COMMERCIAL STREET  
CONCORD, NH 03301

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322212 - Folding Paperboard Box Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	5
FIRST/MID OFFICIALS & MGRS	0	0	23	1	0	0	0	0	20	0	0	0	0	0	1	45
PROFESSIONALS	0	0	28	0	0	1	0	0	21	0	0	1	1	1	53	
TECHNICIANS	0	0	7	0	0	0	0	0	6	0	0	0	0	0	13	
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMINISTRATIVE SUPPORT	1	1	5	0	0	0	0	0	16	1	0	0	0	1	25	
CRAFT WORKERS	0	0	7	0	0	0	0	0	2	0	0	0	0	0	9	
OPERATIVES	0	0	7	0	0	0	0	0	0	0	0	0	0	0	7	
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	1	1	82	1	0	1	0	0	65	1	0	1	1	3	157	
PREVIOUS REPORT TOTAL	2	1	94	1	0	1	0	0	68	1	0	1	1	3	173	

**SECTION F - REMARKS**

CO= P610872

U= HZ83070

## EQUAL EMPLOYMENT OPPORTUNITY

## 2021 EMPLOYER INFORMATION REPORT EEO-1

## 50 AND OVER EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI IL SHELBYVILLE  
500 DACEY DRIVE  
SHELBYVILLE, IL 62565

c. EIN= 840772929

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 808839062

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322212 - Folding Paperboard Box Manufacturing

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	1	41	1	0	0	0	0	10	0	0	0	0	0	0	53
PROFESSIONALS	0	0	8	1	0	0	0	0	5	0	0	0	0	0	0	14
TECHNICIANS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	5	0	0	0	0	0	0	6
CRAFT WORKERS	0	0	17	0	0	0	0	0	10	0	0	0	0	0	0	27
OPERATIVES	3	1	397	11	0	2	1	7	173	7	0	3	0	0	0	605
LABORERS & HELPERS	0	0	8	0	0	0	0	0	17	1	0	0	0	0	0	26
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	3	2	474	13	0	2	1	7	220	8	0	3	0	0	0	733
PREVIOUS REPORT TOTAL	2	2	455	9	0	2	0	3	218	7	0	3	0	0	0	701

## SECTION F - REMARKS

CO= P610872

U= HZ83108

## EQUAL EMPLOYMENT OPPORTUNITY

## 2021 EMPLOYER INFORMATION REPORT EEO-1

## 50 AND OVER EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI PA PITTSTON  
20 COMMERCE ROAD  
PITTSTON, PA 18640

c. EIN= 840772929

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 808839062

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322212 - Folding Paperboard Box Manufacturing

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	13	0	0	0	0	1	2	0	0	0	0	0	0	16
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2
CRAFT WORKERS	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	2
OPERATIVES	4	8	73	6	0	4	0	0	13	1	0	9	0	0	0	118
LABORERS & HELPERS	0	1	1	0	0	1	0	0	0	5	0	1	0	0	0	9
SERVICE WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
TOTAL	4	9	89	6	0	5	0	1	18	6	0	10	0	0	0	148
PREVIOUS REPORT TOTAL	6	9	86	6	0	6	0	0	22	2	0	10	0	0	0	147

## SECTION F - REMARKS

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= LX76504

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI GA MARIETTA  
1069 NE ATLANTA INDUSTRIAL DR  
MARIETTA, GA 30066

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322211

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	7	1	0	1	0	0	0	0	0	0	0	0	0	9
PROFESSIONALS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	2
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	2	0	15	23	0	4	0	0	1	3	0	0	0	0	0	48
LABORERS & HELPERS	0	4	3	1	0	1	0	0	2	1	1	4	0	0	0	17
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>2</b>	<b>4</b>	<b>27</b>	<b>26</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>78</b>
PREVIOUS REPORT TOTAL																

**SECTION F - REMARKS**

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= GV91646

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI WA VANCOUVER CARTON  
900 SE TECH CENTER DR  
VANCOUVER, WA 98683

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322212 - Folding Paperboard Box Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
FIRST/MID OFFICIALS & MGRS	1	1	10	0	0	0	0	0	1	0	0	1	0	0	0	14
PROFESSIONALS	0	1	6	0	0	0	0	1	1	1	0	0	1	0	11	
TECHNICIANS	0	0	3	0	0	0	0	1	0	0	0	0	0	0	4	
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMINISTRATIVE SUPPORT	1	0	0	1	0	0	0	0	7	0	0	0	0	0	9	
CRAFT WORKERS	0	0	2	0	0	0	0	1	0	0	0	0	0	0	3	
OPERATIVES	7	8	32	2	0	8	0	6	3	1	0	8	0	4	79	
LABORERS & HELPERS	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>TOTAL</b>	<b>11</b>	<b>10</b>	<b>54</b>	<b>3</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>9</b>	<b>12</b>	<b>2</b>	<b>0</b>	<b>9</b>	<b>1</b>	<b>4</b>	<b>123</b>	
PREVIOUS REPORT TOTAL	11	5	55	4	2	8	0	7	14	1	0	8	0	3	118	

**SECTION F - REMARKS**

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= LX76551

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI TN MEMPHIS  
835 S BELLEVUE BLVD  
MEMPHIS, TN 38104

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322130

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
FIRST/MID OFFICIALS & MGRS	0	0	5	2	0	0	0	0	1	0	0	0	0	0	0	8
PROFESSIONALS	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	3	0	0	0	0	0	1	0	0	0	0	0	0	4
ADMINISTRATIVE SUPPORT	0	0	3	0	0	0	0	0	5	0	0	0	0	0	0	8
CRAFT WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
OPERATIVES	1	0	16	22	0	5	0	0	1	1	0	1	0	0	0	47
LABORERS & HELPERS	0	2	6	10	0	2	0	0	0	1	0	1	0	0	0	22
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>1</b>	<b>2</b>	<b>35</b>	<b>35</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>92</b>
PREVIOUS REPORT TOTAL																

**SECTION F - REMARKS**

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**50 AND OVER EMPLOYEES REPORT**

U= X224253

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI MI KALAMAZOO CARTON  
1421 N PITCHER STREET  
KALAMAZOO, MI 49007

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322212 - Folding Paperboard Box Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
FIRST/MID OFFICIALS & MGRS	0	0	16	1	0	0	0	0	5	0	0	0	0	0	0	22
PROFESSIONALS	0	0	6	0	0	0	0	1	1	0	0	0	0	0	0	8
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	1	0	2	0	0	1	0	0	12	1	0	0	0	0	0	17
CRAFT WORKERS	0	0	13	0	0	0	0	0	0	0	0	0	0	0	0	13
OPERATIVES	9	1	89	31	2	0	0	1	24	17	0	0	0	2	176	
LABORERS & HELPERS	0	0	11	17	0	0	0	3	2	13	0	0	0	0	0	46
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>10</b>	<b>1</b>	<b>138</b>	<b>49</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>44</b>	<b>31</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>283</b>	
PREVIOUS REPORT TOTAL	10	1	143	32	2	0	0	3	43	21	0	1	0	2	258	

**SECTION F - REMARKS**

CO= P610872

U= JL93206

## EQUAL EMPLOYMENT OPPORTUNITY

## 2021 EMPLOYER INFORMATION REPORT EEO-1

## UNDER 50 EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI IL ELGIN  
1975 BIG TIMBER RD  
ELGIN, IL 60123

c. EIN= 840772929

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 808839062

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322130 - Paperboard Mills

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	1	2	0	0	0	0	0	1	0	0	0	0	0	0	4
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	3	0	0	0	0	0	0	4
CRAFT WORKERS	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3
OPERATIVES	2	1	11	0	0	0	0	0	1	0	0	0	0	0	0	15
LABORERS & HELPERS	4	7	1	0	0	0	0	0	3	0	0	0	0	0	0	15
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	6	9	18	0	0	0	0	0	9	0	0	0	0	0	0	42
PREVIOUS REPORT TOTAL	6	4	19	0	0	0	0	0	9	0	0	0	0	0	0	38

## SECTION F - REMARKS



CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**UNDER 50 EMPLOYEES REPORT**

U= LX76485

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI AMERICRAFT CORPORATE  
320 WEST HANES MILL RD  
WINSTON-SALEM, NC 27105

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322211

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	1	0	0	0	0	0	2	0	0	0	0	0	0	3
PROFESSIONALS	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	2
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	4
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	1	1	0	0	1	0	0	4	2	0	0	0	0	0	9
PREVIOUS REPORT TOTAL																

**SECTION F - REMARKS**

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**UNDER 50 EMPLOYEES REPORT**

U= HC34316

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI WA NORTHWEST SALES  
3902 WEST VALLEY HWY N STE 102  
AUBURN, WA 98001

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322212 - Folding Paperboard Box Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
PREVIOUS REPORT TOTAL	0	0	4	0	0	0	0	0	1	0	0	0	0	0	0	5

**SECTION F - REMARKS**

The Employee count decreased from 5 to 1.

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**UNDER 50 EMPLOYEES REPORT**

u= AV11496

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI MI BATTLE CREEK SALES  
79 FOUNTAIN STREET E  
BATTLE CREEK, MI 49017

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322211 - Corrugated and Solid Fiber Box  
Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	2
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	3
PREVIOUS REPORT TOTAL	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	3

**SECTION F - REMARKS**

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**UNDER 50 EMPLOYEES REPORT**

U= L588060

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI CO GOLDEN  
1795 DOGWOOD STREET  
LOUISVILLE, CO 80027

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322212 - Folding Paperboard Box Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	1	0	11	0	0	0	0	0	1	0	0	0	0	0	0	13
PROFESSIONALS	1	0	3	0	0	0	0	0	0	0	0	0	0	0	0	4
TECHNICIANS	3	0	6	0	0	0	0	0	1	0	0	0	0	0	0	10
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	5	0	20	0	0	0	0	0	3	0	0	0	0	0	0	28
PREVIOUS REPORT TOTAL	4	0	19	0	0	0	0	0	2	0	0	0	0	0	0	25

**SECTION F - REMARKS**

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**UNDER 50 EMPLOYEES REPORT**

U= HZ83171

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI TN LEBANON  
1442A TOSHIBA DRIVE  
LEBANON, TN 37087

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322212 - Folding Paperboard Box Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	3	0	0	0	0	0	1	0	0	0	0	0	0	4
PROFESSIONALS	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	2
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	2	0	0	0	0	0	0	3
CRAFT WORKERS	0	1	4	1	0	0	0	1	1	0	0	0	0	0	0	8
OPERATIVES	3	0	16	2	0	0	0	2	1	0	0	0	0	0	0	24
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>3</b>	<b>1</b>	<b>26</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>42</b>
PREVIOUS REPORT TOTAL	3	0	31	3	0	0	0	2	5	1	0	0	0	0	0	45

**SECTION F - REMARKS**

CO= P610872

u= HC34325

## EQUAL EMPLOYMENT OPPORTUNITY

## 2021 EMPLOYER INFORMATION REPORT EEO-1

## UNDER 50 EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI IN LITHOCRAFT  
1502 BEELER ST  
NEW ALBANY, IN 47150

c. EIN= 840772929

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 808839062

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322212 - Folding Paperboard Box Manufacturing

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	3	0	0	0	0	0	1	0	0	0	0	0	0	4
PROFESSIONALS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
SALES WORKERS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
ADMINISTRATIVE SUPPORT	0	0	2	0	0	0	0	0	5	0	0	0	0	0	0	7
CRAFT WORKERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
OPERATIVES	0	0	7	2	0	0	0	0	3	0	0	0	0	0	0	12
LABORERS & HELPERS	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	3
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	18	2	0	0	0	0	11	0	0	0	0	0	0	31
PREVIOUS REPORT TOTAL	0	0	17	2	0	0	0	0	11	0	0	0	0	0	0	30

## SECTION F - REMARKS

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**UNDER 50 EMPLOYEES REPORT**

U= CI94742

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI LA WEST MONROE CPD  
204 EXCHANGE STREET  
WEST MONROE, LA 71292

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322211 - Corrugated and Solid Fiber Box  
Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	6	1	0	0	0	0	0	0	0	0	0	0	0	7
PROFESSIONALS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
TECHNICIANS	0	0	6	1	0	0	0	0	0	0	0	0	0	0	0	7
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
OPERATIVES	0	0	11	4	0	0	0	0	1	1	0	0	0	0	0	17
LABORERS & HELPERS	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	4
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	24	10	0	0	0	0	1	2	0	0	0	0	0	37
PREVIOUS REPORT TOTAL	0	0	22	9	0	0	0	0	1	1	0	0	0	0	0	33

**SECTION F - REMARKS**

CO= P610872

U= Z553975

## EQUAL EMPLOYMENT OPPORTUNITY

## 2021 EMPLOYER INFORMATION REPORT EEO-1

## UNDER 50 EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI TX DALLAS SALES  
1500 RIVEREDGE PARKWAY  
ATLANTA, GA 30328

c. EIN= 840772929

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 808839062

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322212 - Folding Paperboard Box Manufacturing

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	2
PREVIOUS REPORT TOTAL	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	2

## SECTION F - REMARKS



CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**UNDER 50 EMPLOYEES REPORT**

U= HZ83162

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI SC CLEMSON DESIGN CENTER  
155 OLD GREENVILLE HIGHWAY  
CLEMSON, SC 29631

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322212 - Folding Paperboard Box Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	1	0	0	0	0	0	3	0	0	0	0	0	0	4
PROFESSIONALS	1	0	4	0	0	0	0	0	2	0	0	0	0	0	0	7
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	2
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	0	5	0	0	0	0	0	6	0	0	1	0	0	0	13
PREVIOUS REPORT TOTAL	0	0	5	0	0	0	0	0	6	0	0	1	0	0	0	12

**SECTION F - REMARKS**

CO= P610872

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

U= HZ83153

SECTION B - COMPANY IDENTIFICATION

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI WI MENOMONEE FALLS  
W158 N9278 NOR X WAY AVENUE  
MENOMONEE FALLS, WI 53051

c. EIN= 840772929

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 808839062

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322212 - Folding Paperboard Box Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	6	0	0	0	0	0	0	0	0	1	0	0	0	7
PROFESSIONALS	0	0	2	0	0	1	0	0	1	0	0	0	0	0	0	4
TECHNICIANS	0	0	12	0	0	0	0	0	1	0	0	0	0	0	0	13
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	2
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	21	0	0	1	0	0	2	1	0	1	0	0	0	26
PREVIOUS REPORT TOTAL	0	0	19	0	0	1	0	0	2	1	0	1	0	0	0	24

SECTION F - REMARKS

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**UNDER 50 EMPLOYEES REPORT**

U= LX76540

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI OH NORWALK  
209 REPUBLIC ST  
NORWALK, OH 44857

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322211

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	14	1	0	0	0	0	2	0	0	0	0	0	0	17
LABORERS & HELPERS	1	0	6	0	0	0	0	0	5	0	0	0	0	0	0	12
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>1</b>	<b>0</b>	<b>22</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>33</b>
PREVIOUS REPORT TOTAL																

**SECTION F - REMARKS**

CO= P610872

**EQUAL EMPLOYMENT OPPORTUNITY**

**2021 EMPLOYER INFORMATION REPORT EEO-1**

**UNDER 50 EMPLOYEES REPORT**

U= HZ83144

**SECTION B - COMPANY IDENTIFICATION**

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI SC PROSPERITY  
139 SC HIGHWAY 773  
PROSPERITY, SC 29127

c. EIN= 840772929

**SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- N DUNS= 808839062

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 322212 - Folding Paperboard Box Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	6	0	0	0	0	0	2	0	0	0	0	0	0	8
PROFESSIONALS	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	3
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	6	8	0	0	1	0	1	1	0	0	0	0	0	17
LABORERS & HELPERS	0	0	7	5	0	1	0	0	3	2	0	0	0	0	0	18
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	20	13	0	1	1	0	9	3	0	0	0	0	0	47
PREVIOUS REPORT TOTAL	0	0	19	13	0	0	1	0	7	2	0	0	0	0	0	42

**SECTION F - REMARKS**

CO= P610872

U= HZ83180

## EQUAL EMPLOYMENT OPPORTUNITY

## 2021 EMPLOYER INFORMATION REPORT EEO-1

## UNDER 50 EMPLOYEES REPORT

## SECTION B - COMPANY IDENTIFICATION

1. GRAPHIC PACKAGING INTERNATIONAL INC  
1500 RIVEREDGE PARKWAY NW  
ATLANTA, GA 30328

2.a. GPI TX LANCASTER  
939 EAST PLEASANT ROAD  
LANCASTER, TX 75146

c. EIN= 840772929

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 808839062

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 322212 - Folding Paperboard Box Manufacturing

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	2
CRAFT WORKERS	1	1	0	2	0	0	0	0	0	0	0	0	0	0	0	4
OPERATIVES	5	0	9	3	0	0	0	0	0	0	0	0	0	0	0	17
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	6	1	13	5	0	0	0	0	1	1	0	0	0	0	0	27
PREVIOUS REPORT TOTAL	8	0	9	4	0	0	0	0	2	0	0	0	0	0	0	23

## SECTION F - REMARKS